

## **Job Posting: Faith Formation Teacher (Independent Contractor)**

**Compensation:** \$75 per week / \$3,900 annually

**Schedule:** Sundays, 10:40 AM – 12:15 PM (approximately 95 minutes per week plus prep time)

**Location:** Ronald United Methodist Church, Shoreline, Washington

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### **Position Summary**

Ronald United Methodist Church is seeking a warm, organized, and engaging **Faith Formation Teacher** to lead our children's Sunday morning class. This contractor role is vital to helping children build positive relationships with each other, their teacher, and with God, in a safe, inclusive, and joyful space. The ideal candidate will bring creativity, care, and a passion for cultivating a love of faith and community in our youngest members.

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### **Philosophical Priorities**

- Create a space where children are excited to come to church, rooted in fun, safety, and belonging.
  - Use curriculum/content that is approved by the pastor and reflects United Methodist values while aligning with our local cultural context.
    - We explicitly reject fear-based or shame-centered theology, particularly white-centered narratives that portray God as scary or judgmental. We believe in a God of love, joy, and liberation.
  - Build strong, positive relationships with children so they feel **seen**, safe, and eager to return each week.
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### **Practical Responsibilities**

- Never be alone with children; always have a volunteer assistant present or remain in a visible and public area.
- Prepare all materials and content in advance; submit curriculum for pastoral approval.
- Greet families as they arrive and communicate clearly about the children's program.
- Take attendance and promptly report any injuries, behavior concerns, or incidents to the pastor and/or the Staff-Parish Relations Committee.
- Ensure a safe and inclusive environment; free from bullying or unauthorized adult interaction.

- Be on campus and fully engaged from 10:40 AM to 12:15 PM each Sunday (with class typically running 30–50 minutes).
  - Clean up and secure the space after use: turn off lights, remove trash, put away materials, and lock up.
  - Remain open to adjustments or additional responsibilities as directed by the pastor or Staff-Parish Relations Committee.
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### **Qualifications**

- Experience teaching or leading children in a church, educational, or community setting
  - Ability to plan and lead interactive, joyful, and meaningful faith-based activities
  - Strong interpersonal and communication skills with both children and adults
  - Familiarity with (or willingness to learn about) United Methodist theology and practices
  - Dependable, organized, and able to follow church safety and reporting procedures
  - Must pass a background check and complete any required Safe Sanctuary or child safety training
  - Availability for consistent Sunday attendance and proactive communication with pastor when unavailable
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### **Compensation and Terms**

This is a contractor position paid at a flat rate of \$75 per Sunday. Materials and curriculum will be provided or reimbursed as appropriate. Supervision is provided by the pastor in collaboration with the Staff-Parish Relations Committee.

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Please submit your résumé and a brief cover letter outlining your experience and interest in the role to [pastor@ronaldumc.org](mailto:pastor@ronaldumc.org) and [sprc@ronaldumc.org](mailto:sprc@ronaldumc.org).