

Information as of 10/1/2025			
ROLE	APPOINTMENT	PLAN COMPENSATION	NOTES
GNW Treasurer, Exec Director of Finance and Administration	PNW Conference Office	142,000	Full time, PNW is responsible for 60%
Benefits Officer and Retirement planner	PNW Conference Office	141,166	Full time, 100% funded by Board of Pensions
Senior Pastor	SAMMAMISH: FAITH	133,993	Full time
Senior Pastor	EDMONDS	128,750	Full time
Senior Pastor	BOTHELL	120,250	Full time
Director of Connectional Ministries	PNW Conference Office	118,875	Full time
Assistant to the Bishop of Equity & Intercultural Competancy	ALASKA	118,000	Full time, 25% from Episcopal Office, 75% from GNW Initiative
Senior Pastor	GIG HARBOR	115,941	Full time
Senior Pastor	SEATTLE: FIRST	115,150	Full time
District Superintendent	PNW Conference Office	110,002	Full time
Director of HR & Benefits	OR-ID Conference Office	110,000	Full time, PNW is responsible for 60%
GNW Assistant Treasurer, Director of Finance	OR-ID Conference Office	110,000	Full time, PNW is responsible for 60%
Senior Pastor/Superintendent Team	RENTON: FAIRWOOD COMMUNITY	109,813	Full time, PNW is responsible for \$35,607
Senior Pastor	VANCOUVER: FIRST	106,153	Full time
Director of Communications	PNW Conference Office	105,575	Full time
Senior Pastor	SEQUIM: TRINITY	105,500	Full time
Senior Pastor	KENT	105,458	Full time
Senior Pastor/Superintendent Team	TACOMA: FIRST	102,258	Full time, PNW is responsible for \$35,607, receives Conference support
Senior Pastor	MARYSVILLE	100,171	Full time
Senior Pastor	RICHLAND CENTRAL UNITED PROTESTANT	99,807	Full time
Senior Pastor	SEATTLE: U GATHERING & GREEN LAKE	98,897	Full time
Senior Pastor	WENATCHEE: FIRST	98,794	Full time
Senior Pastor	OLYMPIA: FIRST	98,087	Full time
Senior Pastor	KENNEWICK: FIRST	97,500	Full time
Executive Director Camp & Retreat Ministries	CAMPING BOARD OF STEWARDS	97,058	Full time, 100% funded by Camping Board of Stewards
Director Of Property Asset Management	PNW Conference Office	97,000	Full time, PNW is responsible for 60%
Senior Pastor	FEDERAL WAY	96,881	Full time
Senior Pastor	BELLEVUE: FIRST & SAINT PETERS	95,750	Full time
Senior Pastor	SEATTLE: WOODLAND PARK	94,906	Full time
Senior Pastor	SEATTLE: BLAINE MEMORIAL	94,820	Full time
Senior Pastor	COVINGTON: CORNERSTONE	93,634	Full time
Senior Pastor	WALLA WALLA: PIONEER	93,613	Full time
Director of Hispanic/Latinx Ministries	PNW Conference Office	93,202	Full time
Senior Pastor	YAKIMA: WESLEY	92,700	Full time
Senior Pastor	KIRKLAND: LAKE WASHINGTON	92,403	Full time
Senior Pastor	WOODINVILLE: BEAR CREEK	91,986	Full time
Senior Pastor	PUYALLUP	91,976	Full time
Senior Pastor	SPOKANE: COVENANT	91,141	Full time
Senior Pastor	MILL CREEK: CEDAR CROSS	90,541	Full time
Senior Pastor	BATTLE GROUND	89,855	Full time
Senior Pastor	BELLINGHAM: GARDEN ST	89,741	Full time
PNW Transitional Ministry Developer	PNW Conference Office	89,474	Full time
Senior Pastor	SPOKANE: AUDUBON PARK	89,389	Full time
Senior Pastor	OAK HARBOR	88,700	Full time
Lay Supply	SEATTLE: VALLEY AND MOUNTAIN	87,675	Full time, receives Conference support

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Senior Pastor	SNOHOMISH	87,240 Full time	
Senior Pastor	REDMOND	86,700 Full time	
Senior Pastor	BELLEVUE: ALDERSGATE	86,670 Full time	
Senior Pastor	SHORELINE: RONALD	85,333 Part time	
Senior Pastor	BURNABY B.C.: FIRST UMC OF CANADA	85,000 Full time, receives Conference support	
Senior Pastor	VASHON ISLAND	84,814 Full time, receives Conference support	
Associate Pastor	OLYMPIA: FIRST	84,172 Full time	
Senior Pastor	SEATTLE: WALLINGFORD	83,763 Full time	
Senior Pastor	VANCOUVER: MILL PLAIN	83,635 Full time	
Senior Pastor	PORT ORCHARD	83,600 Full time	
Senior Pastor	SPOKANE VALLEY	83,420 Full time	
Senior Pastor	SEATTLE: TIBBETTS	83,186 Full time	
Senior Pastor	VANCOUVER: SALMON CREEK	83,154 Full time	
Senior Pastor	LANGLEY	83,123 Full time	
Senior Pastor	DES MOINES	82,745 Full time	
Senior Pastor	ANACORTES	81,598 Full time	
Senior Pastor	TACOMA: BROWNS POINT	81,549 Full time	
Senior Pastor	LACEY: ST ANDREWS	81,046 Full time	
Senior Pastor	TACOMA: MASON	80,638 Full time	
Senior Pastor	SEATTLE: SAND POINT	80,294 Full time	
Senior Pastor	COEUR D'ALENE: COMMUNITY	80,000 Full time	
Senior Pastor	RIDGEFIELD	79,852 Full time	
Senior Pastor	FERNDAL UNITED	79,624 Full time	
Senior Pastor	ELLENSBURG	79,500 Full time	
Senior Pastor	AUBURN: FIRST	78,750 Full time	
Minister of Community Engagement	FEDERAL WAY	78,546 Full time, receives Conference support	
Senior Pastor	MOUNT VERNON: FIRST	78,284 Full time, receives Conference support	
Senior Pastor	PORT ANGELES: FIRST	78,125 Full time	
Senior Pastor	SHELTON	78,116 Full time	
Senior Pastor	WASHOUGAL	77,088 Part time	
Senior Pastor	SEATTLE: TRINITY	76,815 Full time	
Senior Pastor	TUKWILA: RIVERTON PARK	76,701 Full time, receives Conference support	
Senior Pastor	SPOKANE: MANITO	76,500 Full time	
Senior Pastor	WHITE SALMON	76,438 Full time	
Senior Pastor	MOSCOW: FIRST	76,098 Full time	
Senior Pastor	ALLEN	75,750 Full time	
Senior Pastor	COUPEVILLE	75,625 Full time	
Senior Pastor	SEDRO WOOLLEY: CENTRAL	75,046 Full time	
Associate Pastor	SEATTLE: BLAINE MEMORIAL	75,000 Full time	
Senior Pastor	VANCOUVER: VANCOUVER HEIGHTS	74,808 Full time	
Senior Pastor	CHENEY	74,393 Full time	
Senior Pastor	RENTON	74,375 Full time	
Senior Pastor	TUMWATER	73,635 Full time	
Senior Pastor	PUYALLUP: LIGHT OF THE HILL	73,323 Full time	
Senior Pastor	KENNEWICK: WEST HIGHLANDS	73,046 Full time	

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Senior Pastor	CASHMERE & MONITOR	72,750 Full time	
Senior Pastor	SEATTLE: BEACON	72,646 Full time, receives Conference support	
Senior Pastor	SEATTLE: HALLER LAKE	71,500 Full time	
Senior Pastor	PROSSER	71,150 Full time	
Senior Pastor	SUMNER	71,065 Full time	
Senior Pastor	BREMERTON	71,046 Full time	
Senior Pastor	BROWNSVILLE & TACYTON	71,046 Full time	
Senior Pastor	CHEHALIS	71,046 Full time	
Senior Pastor	TACOMA: FIRST KOREAN	70,665 Full time	
Senior Pastor	PULLMAN: SIMPSON	70,246 Full time	
Senior Pastor	CAMAS	70,058 Full time	
Site Director: Camp Indianola	CAMPING BOARD OF STEWARDS	69,525 Full time	
Senior Pastor	MERCER ISLAND	69,503 Full time	
Senior Pastor	SEATTLE: QUEEN ANNE	69,444 Part time, receives Conference support	
Senior Pastor	MONTESANO	68,012 Full time, receives Conference support	
Associate Pastor for Hispanic/Latinx Ministries	MOUNT VERNON: FIRST	67,133 Full time	
Senior Pastor	PORT TOWNSEND: TRINITY	67,037 Part time	
Senior Pastor	VANCOUVER: ORCHARDS	66,900 Full time	
Senior Pastor	SELAH	66,308 Full time	
Senior Pastor	DAVENPORT EDWALL	66,250 Full time	
Associate Pastor	SEATTLE: FIRST	65,393 Part time	
Senior Pastor	ARLINGTON UNITED	65,000 Full time	
Senior Pastor	SEATTLE: EL DIOS VIVIENTE	65,000 Full time, receives Conference support	
Senior Pastor	CLARKSTON & LEWISTON: FIRST	64,500 Full time	
Senior Pastor	LA CONNER	64,258 Part time	
Senior Pastor	COLBY	63,808 Full time	
Senior Pastor	FEDERAL WAY: GOOD SEED KOREAN	63,808 Full time	
Senior Pastor	MOSES LAKE	63,808 Full time	
Senior Pastor	OCEAN SHORES, SATSOP & ELMA	63,808 Full time	
Senior Pastor	SHORELINE	63,808 Full time, receives Conference support	
Senior Pastor	SNOQUALMIE & FALL CITY	63,808 Full time, receives Conference support	
Senior Pastor	SPANAWAY & ORTING	63,808 Full time	
Senior Pastor	SEATTLE: FIRST TONGAN	58,046 Full time, receives Conference support	
Senior Pastor	SPOKANE: FOWLER	58,012 Part time, receives Conference support	
Assistant for Connectional Ministries - Inland & Seven Rivers	PNW Conference Office	49,654 Part time	
Senior Pastor	PASCO: RIVERVIEW	49,000 Part time	
Senior Pastor	KINGSTON: REDEEMER	44,906 Part time	
Senior Pastor	SANDPOINT	43,523 Part time	
Senior Pastor	SEATTLE: MAGNOLIA	42,983 Part time	
Minister of Community Engagement	BOTHELL	42,000 Part time	
Director of the Circle of Indigenous Ministries	OR-ID Conference Office	42,000 Part time, PNW is responsible for 60%	
Lay Supply	PORT HADLOCK COMM	41,967 Part time	
Senior Pastor	GRANGEVILLE	41,086 Part time	
Senior Pastor	SEATTLE: BRYN MAWR	37,523 Part time	
Senior Pastor	LEAVENWORTH	37,500 Part time	

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ROLE	APPOINTMENT	PLAN	COMPENSATION	
Associate Pastor	RENTON: FAIRWOOD COMMUNITY		36,250 Part time	
Superintendent Team	PNW Conference Office		35,607 Part time	
Associate Pastor	MARYSVILLE		35,070 Part time	
Senior Pastor	CUSTER		34,904 Part time	
Senior Pastor	CHELAN: LAKE CHELAN		33,865 Part time	
Deacon	PUYALLUP		33,280 Full time	
Senior Pastor	LYNDEN		31,907 Part time	
Senior Pastor	EVERETT: LA PALABRA VIVIENTE		31,904 Part time, receives Conference support	
Senior Pastor	EPHRATA		31,523 Part time	
Lay Pastor	SPOKANE: ST PAULS & LIBERTY PARK		30,404 Part time	
Lay Supply	BENTON CITY		27,623 Part time	
Senior Pastor	WILLAPA		25,524 Part time	
Senior Pastor	CENTRALIA		25,523 Part time	
Senior Pastor	WINLOCK		23,004 Part time	
Lay Supply	OMAK & CONCONULLY		21,900 Part time	
Associate Pastor	SPOKANE: AUDUBON PARK		21,687 Part time	
Lay Supply	GREEN BLUFF: COMMUNITY		21,000 Part time	
Senior Pastor	MONROE		20,487 Full time	
Senior Pastor	RITZVILLE: TRINITY		18,762 Part time	
Senior Pastor	HARRINGTON		18,505 Part time	
Senior Pastor	EATONVILLE		18,000 Part time	
Senior Pastor	MANSON		16,362 Part time	
CLM	ASOTIN		16,088 Part time	
Senior Pastor	SEATTLE: GRACE		13,144 Part time	
Senior Pastor	BURIEN: HIGHLINE		12,762 Part time	
Associate Pastor	GIG HARBOR		12,762 Part time	
Lay Supply	DARRINGTON		4,800 Part time	
Senior Pastor	VADER: GRACE		0 Part time	