ROLE	APPOINTMENT	PLAN COMPENSATION	NOTES
GNW Treasurer, Exec Director of Finance and Administration	PNW Conference Office	142,000	Full time, PNW is responsible for 60%
Benefits Officer and Retirement planner	PNW Conference Office	141,166	Full time, 100% funded by Board of Pensions
Senior Pastor	SAMMAMISH: FAITH	133,993	Full time
Senior Pastor	EDMONDS	128,750	Full time
Senior Pastor	BOTHELL	120,250	Full time
Director of Connectional Ministries	PNW Conference Office	118,875	Full time
Assistant to the Bishop of Equity & Intercultural Competancy	ALASKA	118,000	Full time, 25% from Episcopal Office, 75% from GNW Initiative
Senior Pastor	GIG HARBOR	115,941	Full time
Senior Pastor	SEATTLE: FIRST	115,150	Full time
District Superintendent	PNW Conference Office	110,002	Full time
Director of HR & Benefits	OR-ID Conference Office	110,000	Full time, PNW is responsible for 60%
GNW Assistant Treasurer, Director of Finance	OR-ID Conference Office	110,000	Full time, PNW is responsible for 60%
Senior Pastor/Superintendent Team	RENTON: FAIRWOOD COMMUNITY	109,813	Full time, PNW is responsible for \$35,607
Senior Pastor	VANCOUVER: FIRST	106,153	Full time
Director of Communications	PNW Conference Office	105,575	Full time
Senior Pastor	SEQUIM: TRINITY	105,500	Full time
Senior Pastor	KENT	105,458	Full time
Senior Pastor/Superintendent Team	TACOMA: FIRST	102,258	Full time, PNW is responsible for \$35,607, receives Conference support
Senior Pastor	MARYSVILLE	100,171	Full time
Senior Pastor	RICHLAND CENTRAL UNITED PROTESTANT	99,807	Full time
Senior Pastor	SEATTLE: U GATHERING & GREEN LAKE	98,897	Full time
Senior Pastor	WENATCHEE: FIRST	98,794	Full time
Senior Pastor	OLYMPIA: FIRST	98,087	Full time
Senior Pastor	KENNEWICK: FIRST	97,500	Full time
Executive Director Camp & Retreat Ministries	CAMPING BOARD OF STEWARDS	97,058	Full time, 100% funded by Camping Board of Stewards
Director Of Property Asset Management	PNW Conference Office	97,000	Full time, PNW is responsible for 60%
Senior Pastor	FEDERAL WAY	96,881	Full time
Senior Pastor	BELLEVUE: FIRST & SAINT PETERS	95,750	Full time
Senior Pastor	SEATTLE: WOODLAND PARK	94,906	Full time
Senior Pastor	SEATTLE: BLAINE MEMORIAL	94,820	Full time
Senior Pastor	COVINGTON: CORNERSTONE	93,634	Full time
Senior Pastor	WALLA WALLA: PIONEER	93,613	Full time
Director of Hispanic/Latinx Ministries	PNW Conference Office	93,202	Full time
Senior Pastor	YAKIMA: WESLEY	92,700	Full time
Senior Pastor	KIRKLAND: LAKE WASHINGTON	92,403	Full time
Senior Pastor	WOODINVILLE: BEAR CREEK	91,986	Full time
Senior Pastor	PUYALLUP	91,976	Full time
Senior Pastor	SPOKANE: COVENANT	91,141	Full time
Senior Pastor	MILL CREEK: CEDAR CROSS	90,541	Full time
Senior Pastor	BATTLE GROUND	89,855	Full time
Senior Pastor	BELLINGHAM: GARDEN ST	89,741	Full time
PNW Transitional Ministry Developer	PNW Conference Office	89,474	Full time
Senior Pastor	SPOKANE: AUDUBON PARK	89,389	Full time
Senior Pastor	OAK HARBOR	88,700	Full time
Lay Supply	SEATTLE: VALLEY AND MOUNTAIN	87,675	Full time, receives Conference support

ROLE	APPOINTMENT	PLAN COMPENSATION	NOTES	
Senior Pastor	SNOHOMISH	87,240 Full time		
Senior Pastor	REDMOND	86,700 Full time		
Senior Pastor	BELLEVUE: ALDERSGATE	86,670 Full time		
Senior Pastor	SHORELINE: RONALD	85,333 Part time		
Senior Pastor	BURNABY B.C.: FIRST UMC OF CANADA		, receives Conference support	
Senior Pastor	VASHON ISLAND		receives Conference support	
Associate Pastor	OLYMPIA: FIRST	84,172 Full time	• • • • • • • • • • • • • • • • • • • •	
Senior Pastor	SEATTLE: WALLINGFORD	83,763 Full time		
Senior Pastor	VANCOUVER: MILL PLAIN	83,635 Full time		
Senior Pastor	PORT ORCHARD	83,600 Full time		
Senior Pastor	SPOKANE VALLEY	83,420 Full time		
Senior Pastor	SEATTLE: TIBBETTS	83,186 Full time		
Senior Pastor	VANCOUVER: SALMON CREEK	83,154 Full time		
Senior Pastor	LANGLEY	83,123 Full time		
Senior Pastor	DES MOINES	82,745 Full time		
Senior Pastor	ANACORTES	81,598 Full time		
Senior Pastor	TACOMA: BROWNS POINT	81,549 Full time		
Senior Pastor	LACEY: ST ANDREWS	81,046 Full time		
Senior Pastor	TACOMA: MASON	80,638 Full time		
Senior Pastor	SEATTLE: SAND POINT	80,294 Full time		
Senior Pastor	COEUR D'ALENE: COMMUNITY	80,000 Full time		
Senior Pastor	RIDGEFIELD	79,852 Full time		
Senior Pastor	FERNDALE UNITED	79,624 Full time		
Senior Pastor	ELLENSBURG	79,500 Full time		
Senior Pastor	AUBURN: FIRST	78,750 Full time		
Minister of Community Engagement	FEDERAL WAY		, receives Conference support	
Senior Pastor	MOUNT VERNON: FIRST		receives Conference support	
Senior Pastor	PORT ANGELES: FIRST	78,125 Full time	• • • • • • • • • • • • • • • • • • • •	
Senior Pastor	SHELTON	78,116 Full time		
Senior Pastor	WASHOUGAL	77,088 Part time		
Senior Pastor	SEATTLE: TRINITY	76,815 Full time		
Senior Pastor	TUKWILA: RIVERTON PARK	76,701 Full time	, receives Conference support	
Senior Pastor	SPOKANE: MANITO	76,500 Full time		
Senior Pastor	WHITE SALMON	76,438 Full time		
Senior Pastor	MOSCOW: FIRST	76,098 Full time		
Senior Pastor	ALLEN	75,750 Full time		
Senior Pastor	COUPEVILLE	75,625 Full time		
Senior Pastor	SEDRO WOOLLEY: CENTRAL	75,046 Full time		
Associate Pastor	SEATTLE: BLAINE MEMORIAL	75,000 Full time		
Senior Pastor	VANCOUVER: VANCOUVER HEIGHTS	74,808 Full time		
Senior Pastor	CHENEY	74,393 Full time		
Senior Pastor	RENTON	74,375 Full time		
Senior Pastor	TUMWATER	73,635 Full time		
Senior Pastor	PUYALLUP: LIGHT OF THE HILL	73,323 Full time		
Senior Pastor	KENNEWICK: WEST HIGHLANDS	73,046 Full time		

Semior Pastor         SATILE JEALCN         22,750 Fall tilms, receives Conference support           Semior Pastor         SEATILE HALLER LAKE         71,500 Full time           Semior Pastor         PROSER         71,500 Full time           Semior Pastor         BUMBER         71,005 Full time           Semior Pastor         BROWNSVILLE & TACYTON         71,045 Full time           Semior Pastor         DREALIS         71,046 Full time           Semior Pastor         TACOMAR, REST KOREAN         70,065 Full time           Semior Pastor         CAMAN         70,066 Full time           Semior Pastor         CAMAR, REST KOREAN         70,066 Full time           Semior Pastor         CAMEN ESSANCE         70,066 Full time           Semior Pastor         CAMAR         70,066 Full time           Semior Pastor         CAMEN ESSANCE         70,066 Full time           Semior Pastor         MERCER ISLAND         69,052 Full time           Semior Pastor         MINTERNOKE, BRIST         69,050 Full time           Semior Pastor         M	ROLE	APPOINTMENT	PLAN COMPENSATION	NOTES
Senior Pattor         SEATTLE HALLER LAKE         71,500 Full time           Senior Pattor         STAJO SEAR         71,505 Full time           Senior Pattor         SINNER         71,046 Full time           Senior Pattor         BREMERTON         71,046 Full time           Senior Pattor         CHEHAUS         71,046 Full time           Senior Pattor         ACOME: RISET KOREAN         70,045 Full time           Senior Pattor         CHEHAUS         70,045 Full time           Senior Pattor         CAMPS         70,045 Full time           Senior Pattor         CAMPING BOARD OF STEWARDS         69,525 Full time           Senior Pattor         MORTISEANO         69,535 Full time           Senior Pattor         MORTISEANO         69,535 Full time           Senior Pattor         MORTISEANO         69,535 Full time           Senior Pattor         MORTISEANO         69,035 Full time           Senior Pattor         MORTISEANO         69,035 Full time           Senior Pattor         MORTISEANO         67,133 Full time           Senior Pattor         MORTISEANO         69,000 Full time           Senior Pattor         ARCOVER, ORCHARDS         69,000 Full time           Senior Pattor         ARCOVER, ORCHARDS         69,000 Full time, receives Co	Senior Pastor	CASHMERE & MONITOR	72,750 Full time	
Senior Pastor         PROSSER         71,150 Foul time           Scinior Pastor         SUMNER         71,065 Full time           Scinior Pastor         BROWNSYLLE ATCYTON         71,046 Full time           Senior Pastor         CHEALUS         71,046 Full time           Senior Pastor         TACOMA: PRIST KOREAN         70,066 Full time           Senior Pastor         CAMAS         70,058 Full time           Senior Pastor         MERCER ISAND         69,305 Full time           Senior Pastor         SEATTLE: QUEEN ANNE         69,402 Full time           Senior Pastor         MONT SERNOW: RIST         61,313 Full time           Senior Pastor         SEATTLE: QUEEN ANNE         69,002 Full time           Senior Pastor         CAMAS         69,002 Full time           Senior Pastor         SEATTLE: QUEEN ANNE         67,337 Part time           Senior Pastor         SEATTLE: QUEEN ANNE         69,000 Full time           Senior Pastor         SEATTLE: GUICE NOW, ERIST         61,305 Full time           Senior Pastor         SEATTLE: FIRST SORGAN         63,3	Senior Pastor	SEATTLE: BEACON	72,646 Full time, receiv	es Conference support
Senior Pastor         SUMNER         71,085 Full time           Senior Pastor         BREMETON         71,046 Full time           Senior Pastor         CHENAUS         71,046 Full time           Senior Pastor         CHENAUS         71,046 Full time           Senior Pastor         CAOMA: RISTS KOREAN         70,665 Full time           Senior Pastor         CAMAS         70,085 Full time           Senior Pastor         CAMPING BOARD OF STEWARDS         68,252 Full time           Senior Pastor         CAMPING BOARD OF STEWARDS         68,252 Full time           Senior Pastor         CAMPING BOARD OF STEWARDS         68,252 Full time           Senior Pastor         MERCER ISLAND         68,044 Part time, receives Conference support           Senior Pastor         MONTESANO         68,044 Part time, receives Conference support           Senior Pastor         PORT TOWNSEND: TRINITY         67,033 Full time           Senior Pastor         ARLONGON UNITED         65,000 Full time           Senior Pastor         ARLONGON UNITED         65,000 Full time,	Senior Pastor	SEATTLE: HALLER LAKE	71,500 Full time	
Senior Pastor         BREMERTON         71,046 Fult time           Senior Pastor         CHEHALIS         71,046 Fult time           Senior Pastor         CHEHALIS         71,046 Fult time           Senior Pastor         ULMN: SIMPSON         70,246 Fult time           Senior Pastor         CAMAS         70,246 Fult time           Senior Pastor         CAMAS         70,058 Fult time           Senior Pastor         MERCER ISLAND         69,525 Fult time           Senior Pastor         MERCER ISLAND         69,525 Fult time, receives Conference support           Senior Pastor         MONTESANO         68,124 Fult time, receives Conference support           Senior Pastor         MONTESANO         68,125 Fult time, receives Conference support           Senior Pastor         MONTESANO         68,125 Fult time, receives Conference support           Senior Pastor         VANCOURER ORCHARDS         68,012 Fult time, receives Conference support           Senior Pastor         VANCOURER ORCHARDS         68,000 Fult time           Senior Pastor         SEATHE FURTHER ORCHARDS         66,300 Fult time           Senior Pastor         SEATHE FURTHER ORCHARDS         66,300 Fult time           Senior Pastor         SEATHE FURTHER ORCHARDS         66,300 Fult time           Senior Pastor         CLA CONNE	Senior Pastor	PROSSER	71,150 Full time	
Senior Pastor         BROWNSYULLE & TACYTON         71,046 Full time           Senior Pastor         CHEHALIS         71,046 Full time           Senior Pastor         PULLMAN: SINFSON         70,246 Full time           Senior Pastor         CAMAS         70,085 Full time           Senior Pastor         CAMAS         70,088 Util time           Site Director: Camp Indianola         CAMPING BOARD OF STEWARDS         69,525 Full time           Senior Pastor         CAMESCENISIAND         69,503 Full time           Senior Pastor         SEATTLE: QUEEN ANNE         69,030 Full time           Senior Pastor         MONTESANO         69,444 Part time, receives Conference support           Senior Pastor         MONTESANO         69,012 Full time           Senior Pastor of Hispanic/Latinx Ministeries         MOUNT VERNION: FIRST         67,037 Part time           Senior Pastor         PORT TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         DORT TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         DOR TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         PORT TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         ARXINGATION SELEVISIONAL         68,200 Full time           Senior Pastor         ARXINGATIONAL	Senior Pastor	SUMNER	71,065 Full time	
Senior Pastor         CHEFALIS         71,066 Full time           Senior Pastor         TACOMA: FIRST KOREAN         70,686 Full time           Senior Pastor         CAMAS         70,086 Full time           Senior Pastor         CAMAS         70,086 Full time           Site Director: Camp indianola         CAMPING BOARD OF STEWARDS         69,525 Full time           Senior Pastor         MERCER ISLAND         69,535 Full time           Senior Pastor         SEATTLE: QUEEN ANNE         69,444 Part time, receives Conference support           Senior Pastor         MONTESANO         68,012 Full time, receives Conference support           Associate Pastor for Hispanic/Latinx Ministeries         MOUNT VERNOR: TIRNITY         67,133 Full time           Senior Pastor         PORT TOWNSEND: TIRNITY         67,337 Part time           Senior Pastor         VANCOUVER: ORCHARDS         66,900 Full time           Senior Pastor         SEATHE: FIRST         65,339 Part time           Senior Pastor         SEATHE: FIRST         65,339 Part time           Senior Pastor         SEATTLE: FIRST         65,000 Full time           Senior Pastor         SEATTLE: LD IOS VIVIENTE         65,000 Full time           Senior Pastor         COLBY         63,008 Full time           Senior Pastor         COLBY	Senior Pastor	BREMERTON	71,046 Full time	
Senior Pastor         TACOMA FIRST KOREAN         70,665 Full time           Senior Pastor         PULMAN: SIMPSON         70,246 Full time           Senior Pastor         CAMAS         70,058 Full time           Site Director: Camp Indianola         CAMPING BOARD OF STEWARDS         69,525 Full time           Senior Pastor         MCRECER ISLAND         69,503 Full time           Senior Pastor         SEATTLE: QUEEN ANNE         69,003 Full time, receives Conference support           Associate Pastor for Hispanic/Latinx Ministeries         MOUNT VERNON: FIRST         67,133 Full time           Senior Pastor         PORT TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         VAN COLVER: CRCHARDS         65,000 Full time           Senior Pastor         SELAH         65,000 Full time           Senior Pastor         SELAH         65,000 Full time           Senior Pastor         SELATIE: FIRST         65,309 Full time           Senior Pastor         SEATTLE: FIRST         65,000 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         65,000 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         65,000 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         65,000 Full time           Senior Pastor         COL	Senior Pastor	BROWNSVILLE & TACYTON	71,046 Full time	
Senior Pastor         CAMAS         70,246 Fult time           Senior Pastor         CAMAS         70,058 Fult time           Sic Director: Camp Indianola         CAMPING BOARD OF STEWARDS         69,525 Fult time           Senior Pastor         MERCER ISLAND         69,503 Fult time           Senior Pastor         69,404 Part time, receives Conference support           Senior Pastor         MONTESAND         68,012 Fult time, receives Conference support           Associate Pastor for Hispanic/Latinx Ministeries         MOUNT VERNON: FIRST         67,133 Fult time           Senior Pastor         PORT TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         SELAH         68,008 Fult time           Senior Pastor         SELAH         68,008 Fult time           Senior Pastor         SEATILE: FIRST         66,309 Fult time           Senior Pastor         SEATILE: FIRST         66,309 Fult time           Senior Pastor         ARILINGTON UNITED         65,000 Fult time, receives Conference support           Senior Pastor         CARASTON AL EVENTON: FIRST         64,500 Fult time           Senior Pastor         CALARSTON AL EVENTON: FIRST         65,000 Fult time, receives Conference support           Senior Pastor         MOSES LAKE         63,008 Fult time, receives Conference support <t< td=""><td>Senior Pastor</td><td>CHEHALIS</td><td>71,046 Full time</td><td></td></t<>	Senior Pastor	CHEHALIS	71,046 Full time	
Salico Prastor         CAMAS         70,058 Full time           Site Director: Camp Indianola         CAMPING BOARD OF STEWARDS         69,525 Full time           Senior Pastor         MERCER ISLAND         69,503 Full time           Senior Pastor         BEATTLE: QUEEN ANNE         69,444 Part time, receives Conference support           Associate Pastor for Hispanic/Latinx Ministeries         MOUNT VERNON: FIRST         67,133 Full time           Senior Pastor         PORT TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         CANCOUVER: ORCHARDS         66,006 Full time           Senior Pastor         SELAH         66,308 Full time           Senior Pastor         AVENOPRE DWALL         66,200 Full time           Associate Pastor         SEATTLE: ELIOS SVIVENTE         65,000 Full time           Senior Pastor         ARLINGTON UNITED         66,200 Full time           Senior Pastor         ARLINGTON UNITED         65,000 Full time           Senior Pastor         LA CONNER         65,000 Full time           Senior Pastor         CLARSTON & LEWISTON: FIRST         65,000 Full time           Senior Pastor         COLBY         63,308 Full time           Senior Pastor         SEATTLE: FIRST         65,308 Full time           Senior Pastor         SORA HAMARIA	Senior Pastor	TACOMA: FIRST KOREAN	70,665 Full time	
Ste Director: Camp Indianola         CAMPING BOARD OF STEWARDS         69,525 Full time           Senior Pastor         MERCER ISLAND         69,003 Full time           Senior Pastor         69,444 Part time, receives Conference support           Senior Pastor         MONITESANO         68,012 Full time, receives Conference support           Associate Pastor for Hispanic/Latinx Ministeries         MOUNT VERNON: FIRST         67,037 Part time           Senior Pastor         PORT TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         SELAH         66,500 Full time           Senior Pastor         SELAH         66,200 Full time           Associate Pastor         SEATITE: FIRST         65,309 Full time           Senior Pastor         ARLINGTON UNITED         65,000 Full time           Senior Pastor         ARLINGTON UNITED         65,000 Full time           Senior Pastor         CARSTON & LEWISTON: FIRST         64,500 Full time           Senior Pastor         LA CONNER         64,258 Part time           Senior Pastor         COLBY         63,808 Full time           Senior Pastor         MOSES LAKE         63,808 Full time           Senior Pastor         SOCAN SHORES, SATSOP & ELMA         63,808 Full time           Senior Pastor         SPANAWY & OOD SEED KOREAN         63,	Senior Pastor	PULLMAN: SIMPSON	70,246 Full time	
Senior Pastor         MERCER ISLAND         69,503 Full time           Senior Pastor         SEATILE: QUEEN ANNE         69,444 Part time, receives Conference support           Senior Pastor         MONTESANO         68,012 Full time, receives Conference support           Associate Pastor for Hispanic/Latinx Ministeries         MOUNT VERNON:- FIRST         67,337 Part time           Senior Pastor         VANCOUVER: ORCHARDS         66,300 Full time           Senior Pastor         SELAH         66,300 Full time           Associate Pastor         DAVENPORT EDWALL         66,200 Full time           Associate Pastor         SEATILE: FIRST         65,303 Part time           Senior Pastor         SEATILE: FIRST         65,000 Full time           Senior Pastor         SEATILE: EL DIOS VIVIENTE         65,000 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         64,500 Full time           Senior Pastor         CLA CONNER         64,500 Full time           Senior Pastor         CLA CONNER         63,808 Full time           Senior Pastor         FEDERAL WAY: GOOD SEED KOREAN         63,808 Full time           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SHORELINE         FELINE FIRST TONGAN         63,808 Full time, receives Conf	Senior Pastor	CAMAS	70,058 Full time	
Senior Pastor         SEATILE: QUEEN ANNE         69,444 Part time, receives Conference support           Senior Pastor         MOUNTESANO         68,012 Full time, receives Conference support           Associate Pastor for Hispanic/Latinx Ministeries         MOUNT VERNON: FIRST         67,133 Full time           Senior Pastor         PORT TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         SELAH         66,308 Full time           Senior Pastor         DAVENPORT EDWALL         66,308 Full time           Senior Pastor         SEATILE: FIRST         65,303 Part time           Senior Pastor         ARLINGTON UNITED         65,000 Full time           Senior Pastor         SEATILE: EL DIOS VIVIENTE         65,000 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         65,000 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         64,500 Full time           Senior Pastor         COLBY         63,808 Full time           Senior Pastor         COLBY         63,808 Full time           Senior Pastor         MOSES LAKE         63,808 Full time           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Se	Site Director: Camp Indianola	CAMPING BOARD OF STEWARDS	69,525 Full time	
Senior Pastor         MONTESANO         68,012 Full time, receives Conference support           Associate Pastor for Hispanic/Latinx Ministeries         MOUNT VERNON: FIRST         67,133 Full time           Senior Pastor         PORT TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         SEAH         66,308 Full time           Senior Pastor         SEAH         66,308 Full time           Associate Pastor         DAVENPORT EDWALL         66,308 Full time           Associate Pastor         SEATILE: FIRST         65,303 Part time           Senior Pastor         ARLINGTON UNITED         65,000 Full time           Senior Pastor         SEATILE: EL DIOS VINENTE         65,000 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         64,500 Full time           Senior Pastor         LA CONNER         64,258 Part time           Senior Pastor         LA CONNER         64,258 Part time           Senior Pastor         MOSES LAKE         63,808 Full time           Senior Pastor         FIDERAL WAY: GOOD SEED KOREAN         63,808 Full time           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SP	Senior Pastor	MERCER ISLAND	69,503 Full time	
Associate Pastor for Hispanic/Latinx Ministeries MOUNT VERNON: FIRST 67,133 Full time Senior Pastor PoRTTOWNSEND: TRINITY 67,037 Part time Senior Pastor VANCOUVER: ORCHARDS 68,000 Full time Senior Pastor SELAH 66,308 Full time Senior Pastor DAVENDORT EDWALL 66,250 Full time Senior Pastor SEATTLE: FIRST 65,000 Full time Senior Pastor SEATTLE: FIRST 65,000 Full time Senior Pastor SEATTLE: ED IOS VIVIENTE 65,000 Full time Senior Pastor SEATTLE: ED IOS VIVIENTE 65,000 Full time Senior Pastor LACONNER 64,258 Part time Senior Pastor LACONNER 64,258 Part time Senior Pastor COLBY 63,008 Full time Senior Pastor COLBY 63,008 Full time Senior Pastor FEDERAL WAY: GOOD SEED KOREAN 63,008 Full time Senior Pastor FEDERAL WAY: GOOD SEED KOREAN 63,008 Full time Senior Pastor FEDERAL WAY: GOOD SEED KOREAN 63,008 Full time Senior Pastor SENIOR SENIO	Senior Pastor	SEATTLE: QUEEN ANNE	69,444 Part time, recei	ves Conference support
Senior Pastor         PORT TOWNSEND: TRINITY         67,037 Part time           Senior Pastor         VANCOUVER: ORCHARDS         66,900 Full time           Senior Pastor         SELH         66,385 Full time           Senior Pastor         DAVENPORT EDWALL         66,280 Full time           Associate Pastor         SEATTLE: FIRST         65,393 Part time           Senior Pastor         SEATTLE: FL DIOS VIVIENTE         65,000 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         64,500 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         64,500 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         64,500 Full time           Senior Pastor         COLBY         63,808 Full time           Senior Pastor         FEDERAL WAY: GOOD SEED KOREAN         63,808 Full time           Senior Pastor         MOSEI LAKE         63,808 Full time           Senior Pastor         MOSEI LAKE         63,808 Full time, receives Conference support           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SPANAWAY & ORTING         63,808 Full time, receives Conference support           Senior Pastor         SPONAWE; FOWLER         58,012 Part time, receives Conference support	Senior Pastor	MONTESANO	68,012 Full time, receiv	es Conference support
Senior Pastor         VANCOUVER: ORCHARDS         66,900 Full time           Senior Pastor         SELAH         66,308 Full time           Senior Pastor         DAVENPORT EDWALL         66,250 Full time           Associate Pastor         SEATTLE: FIRST         55,393 Part time           Senior Pastor         ARLINGTON JUNITED         65,000 Full time           Senior Pastor         SEATTLE: EL DIOS VIVIENTE         65,000 Full time, receives Conference support           Senior Pastor         CLARKSTON & LEWISTON: FIRST         64,500 Full time           Senior Pastor         CLARKSTON & LEWISTON: FIRST         64,500 Full time           Senior Pastor         COLBY         63,808 Full time           Senior Pastor         COLBY         63,808 Full time           Senior Pastor         MOSES LAKE         63,808 Full time           Senior Pastor         MOSEN LAKE         63,808 Full time           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SNOQUALMIE & FALL CITY         63,808 Full time, receives Conference support           Senior Pastor         SEATTLE: FIRST TONGAN         58,046 Full time, receives Conference support           Senior Pastor         SPANAWAY & ORTING         89,046 Pull time           Senior Pastor	Associate Pastor for Hispanic/Latinx Ministeries	MOUNT VERNON: FIRST	67,133 Full time	
Senior Pastor         SELAH         66,308 Full time           Senior Pastor         DAVENPORT EDWALL         66,250 Full time           Associate Pastor         SEATTLE: FIRST         65,339 Part time           Senior Pastor         ARLINGTON UNITED         65,000 Full time, receives Conference support           Senior Pastor         CLARKSTON & LEWISTON: FIRST         64,500 Full time, receives Conference support           Senior Pastor         LA CONNER         64,258 Part time           Senior Pastor         COLBY         63,808 Full time           Senior Pastor         COLBY         63,808 Full time           Senior Pastor         MOSES LAKE         63,808 Full time           Senior Pastor         MOSES LAKE         63,808 Full time           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SPONAMAY & ORTING         63,808 Full time, receives Conference support           Senior Pastor         SEATILE: FIRST TONGAN         58,045 Full time, receives Conference support           Senior Pastor         SPOKANE: FOWLER         58,012 Part time	Senior Pastor	PORT TOWNSEND: TRINITY	67,037 Part time	
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Senior Pastor         ARLINGTON UNITED         65,000 Full time           Senior Pastor         SEATTLE: EL DIOS VIVIENTE         65,000 Full time, receives Conference support           Senior Pastor         CLARKSTON & LEWISTON: FIRST         64,500 Full time           Senior Pastor         LA CONNER         64,256 Part time           Senior Pastor         COLBY         63,808 Full time           Senior Pastor         FEDERAL WAY: GOOD SEED KOREAN         63,808 Full time           Senior Pastor         MOSES LAKE         63,808 Full time           Senior Pastor         SHORELINE         63,808 Full time           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SHORELINE         63,808 Full time, receives Conference support           Senior Pastor         SPONOUALMIE & FALL CITY         63,808 Full time, receives Conference support           Senior Pastor         SPANAWAY & ORTING         63,808 Full time, receives Conference support           Senior Pastor         SEATTLE: FIRST TONGAN         58,046 Full time, receives Conference support           Senior Pastor         SPOKANE: FOWLER         58,012 Part time, receives Conference support           Senior Pastor         KINGSTON: REDEEMER         49,654 Part time           Senior Pastor         SANDPOINT	Senior Pastor	DAVENPORT EDWALL	66,250 Full time	
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Senior Pastor Assistant for Connectional Ministries - Inland & Seven Rivers PNW Conference Office Assistant for Connectional Ministries - Inland & Seven Rivers PNW Conference Office Senior Pastor Se	Senior Pastor	OCEAN SHORES, SATSOP & ELMA	63,808 Full time	
Senior Pastor Assistant for Connectional Ministries - Inland & Seven Rivers PNW Conference Office Assistant for Connectional Ministries - Inland & Seven Rivers PNW Conference Office 49,654 Part time  Senior Pastor Senior Pastor KINGSTON: REDEEMER Senior Pastor Minister of Community Engagement BOTHELL Director of the Circle of Indigenous Ministries OR-ID Conference Office Lay Supply Senior Pastor Senior Pa	Senior Pastor	SHORELINE	63,808 Full time, receiv	es Conference support
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Senior Pastor  Assistant for Connectional Ministries - Inland & Seven Rivers  PNW Conference Office Senior Pastor  Minister of Community Engagement  BOTHELL  Director of the Circle of Indigenous Ministries  OR-ID Conference Office  Lay Supply  Senior Pastor  Se	Senior Pastor	SPANAWAY & ORTING	63,808 Full time	
Assistant for Connectional Ministries - Inland & Seven Rivers  PNW Conference Office  PASCO: RIVERVIEW  Senior Pastor  Minister of Community Engagement  BOTHELL  BOTHELL  Director of the Circle of Indigenous Ministries  OR-ID Conference Office  Lay Supply  Senior Pastor  SEATTLE: BRYN MAWR  49,000 Part time  44,906 Part time  42,000 Part time, PNW is responsible for 60%  41,967 Part time  41,086 Part time  37,523 Part time	Senior Pastor	SEATTLE: FIRST TONGAN	58,046 Full time, receiv	es Conference support
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Senior Pastor Minister of Community Engagement BOTHELL BOTHELL  OR-ID Conference Office 42,000 Part time, PNW is responsible for 60% 42,000 Part time, PNW is responsible for 60% 41,967 Part time Senior Pastor Sen	Assistant for Connectional Ministries - Inland & Seven Rivers	PNW Conference Office	49,654 Part time	
Senior PastorSANDPOINT43,523 Part timeSenior PastorSEATTLE: MAGNOLIA42,983 Part timeMinister of Community EngagementBOTHELL42,000 Part timeDirector of the Circle of Indigenous MinistriesOR-ID Conference Office42,000 Part time, PNW is responsible for 60%Lay SupplyPORT HADLOCK COMM41,967 Part timeSenior PastorGRANGEVILLE41,086 Part timeSenior PastorSEATTLE: BRYN MAWR37,523 Part time	Senior Pastor	PASCO: RIVERVIEW	49,000 Part time	
Senior PastorSEATTLE: MAGNOLIA42,983 Part timeMinister of Community EngagementBOTHELL42,000 Part timeDirector of the Circle of Indigenous MinistriesOR-ID Conference Office42,000 Part time, PNW is responsible for 60%Lay SupplyPORT HADLOCK COMM41,967 Part timeSenior PastorGRANGEVILLE41,086 Part timeSenior PastorSEATTLE: BRYN MAWR37,523 Part time	Senior Pastor	KINGSTON: REDEEMER	44,906 Part time	
Minister of Community EngagementBOTHELL42,000 Part timeDirector of the Circle of Indigenous MinistriesOR-ID Conference Office42,000 Part time, PNW is responsible for 60%Lay SupplyPORT HADLOCK COMM41,967 Part timeSenior PastorGRANGEVILLE41,086 Part timeSenior PastorSEATTLE: BRYN MAWR37,523 Part time	Senior Pastor	SANDPOINT	43,523 Part time	
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Senior Pastor SEATTLE: BRYN MAWR 37,523 Part time	Lay Supply	PORT HADLOCK COMM	41,967 Part time	
,	Senior Pastor	GRANGEVILLE	41,086 Part time	
Senior Pastor LEAVENWORTH 37,500 Part time	Senior Pastor	SEATTLE: BRYN MAWR	37,523 Part time	
	Senior Pastor	LEAVENWORTH	37,500 Part time	

0 Part time

R	OLE	APPOINTMENT	PLAN COMPENSATION	NOTES
Associate Pastor		RENTON: FAIRWOOD COMMUNITY	36,250 Part time	
Superintendent Team		PNW Conference Office	35,607 Part time	
Associate Pastor		MARYSVILLE	35,070 Part time	
Senior Pastor		CUSTER	34,904 Part time	
Senior Pastor		CHELAN: LAKE CHELAN	33,865 Part time	
Deacon		PUYALLUP	33,280 Full time	
Senior Pastor		LYNDEN	31,907 Part time	
Senior Pastor		EVERETT: LA PALABRA VIVIENTE	31,904 Part time, receives Co	nference support
Senior Pastor		EPHRATA	31,523 Part time	
Lay Pastor		SPOKANE: ST PAULS & LIBERTY PARK	30,404 Part time	
Lay Supply		BENTON CITY	27,623 Part time	
Senior Pastor		WILLAPA	25,524 Part time	
Senior Pastor		CENTRALIA	25,523 Part time	
Senior Pastor		WINLOCK	23,004 Part time	
Lay Supply		OMAK & CONCONULLY	21,900 Part time	
Associate Pastor		SPOKANE: AUDUBON PARK	21,687 Part time	
Lay Supply		GREEN BLUFF: COMMUNITY	21,000 Part time	
Senior Pastor		MONROE	20,487 Full time	
Senior Pastor		RITZVILLE: TRINITY	18,762 Part time	
Senior Pastor		HARRINGTON	18,505 Part time	
Senior Pastor		EATONVILLE	18,000 Part time	
Senior Pastor		MANSON	16,362 Part time	
CLM		ASOTIN	16,088 Part time	
Senior Pastor		SEATTLE: GRACE	13,144 Part time	
Senior Pastor		BURIEN: HIGHLINE	12,762 Part time	
Associate Pastor		GIG HARBOR	12,762 Part time	
Lay Supply		DARRINGTON	4,800 Part time	

VADER: GRACE

Senior Pastor