

2026 Benefit Billing Abbreviations Updated – PNW Conference

<u>Abbreviation</u>	<u>Description</u>	<u>Annual/Monthly Cost and further explanation</u>
For All Full-Time Pastors; Church Responsibility		
CRP PAYDEP	Compass Retirement Plan Pay Dependent	3% of plan compensation
CRP FLAT\$	Compass Retirement Plan Flat \$ amount	\$37.50 per month (board of pensions covers the remaining \$112.50)
CRP MATCH	Compass Retirement Plan Matching	4% of plan compensation
CPP	Comprehensive Protection Plan	3% of plan compensation; provides disability/death benefit
Hlth Empr Shr	Mandatory Health Cost for Full Time Pastor	\$8,100/\$675
For ½ & ¾ Time Pastors; Church Responsibility		
CRP PAYDEP	Compass Retirement Plan Pay Dependent	3% of plan compensation
CRP FLAT\$	Compass Retirement Plan Flat \$ amount	\$18.75 per month ½ time and \$28.13 ¾ time
CRP MATCH	Compass Retirement Plan Matching	4% of plan compensation
UMLO	UMLife Options for certain appt. status	2% of plan compensation; provides disability/death benefit
For ¼ Time Pastors; Church Responsibility		
UMPIP Base	Retirement Contribution for ¼ appointments	6% of plan compensation to Pastor's UMPIP account
UMPIP EMPRMATCH	Contribution that matches up to 2%	Matches contribution of pastor up to 2% of plan compensation
Retirement Contribution to UMPIP; Pastor responsible through salary reduction		
UMPIP-AFTER	UMPIP – after tax 403(b) contribution	Pastor elects amount; not reduced from taxable compensation
UMPIP-BEFORE	UMPIP – before tax 403(b) contribution	Pastor elects amount; reduced from taxable compensation
UMPIP-ROTH	UMPIP – Roth 403(b) contribution	Pastor elects amount; not reduced from taxable compensation
HealthFlex Exchange Election; Participant responsible through salary reduction; Does not apply to part-timers, those that have waived coverage or covered through Medicare with Via Benefits. <u>Only net amount owed by pastor shows up on billing statement as Hlth Part Shar (Health Participant Share)</u>		
Participant Only (P)		
Medical – abbreviation of MED		
B1000 P	Preferred Provider Organization B1000	\$14,292/\$1,191; \$1,000 deductible
C2000 P	Consumer Driven Health Plan C2000	\$13,716/\$1,143; \$2,000 deductible
C3000 P	Consumer Driven Health Plan C3000	\$11,952/\$996; \$3,000 deductible/out-of-pocket maximum
H2000 P	High Deductible Health Plan H2000	\$13,380/\$1,115; \$2,000 deductible
H2500 P	High Deductible Health Plan H2500	\$11,484/\$957; \$2,500 deductible
H5000 P	High Deductible Health Plan H5000	\$10,776/\$898; \$5,000 deductible/out-of-pocket maximum
Dental – abbreviation of DEN		
D 2000 P	Passive PPO Dental Plan \$2,000 limit	\$720/\$60
D PPO P	Preferred Provider Organization Dental Plan	\$600/\$50
D HMO P	Health Maintenance Organization, Dental Plan	\$216/\$18

<u>Abbreviation</u>	<u>Description</u>	<u>Annual/Monthly Cost and further explanation</u>
Vision – abbreviation of VIS		
V FULL P	Full Vision Plan	\$108/\$9
V PREM P	Premier Vision Plan	\$180/\$15
Premium Credit		
Health PC	Premium Credit for Participant	(\$12,780)/(1,065); used to pay health insurance elections
Participant plus One (P+1)		
Medical - MED		
B1000 P+1	Preferred Provider Organization B1000	\$27,156/\$2,263; \$1,000 deductible
C2000 P+1	Consumer Driven Health Plan C2000	\$26,064/\$2,172; \$2,000 deductible
C3000 P+1	Consumer Driven Health Plan C3000	\$22,704/\$1,892; \$3,000 deductible
H2000 P+1	High Deductible Health Plan H2000	\$25,416/\$2,118; \$2,000 deductible
H2500 P+1	High Deductible Health Plan H2500	\$21,828/\$1,819; \$2,500 deductible
H5000 P+1	High Deductible Health Plan H5000	\$20,484/\$1,707; \$5,000/\$10,000 deductible/out-of-pocket maximum
Dental - DEN		
D 2000 P+1	Passive PPO Dental Plan \$2,000 limit	\$1,440/\$120
D PPO P+1	Preferred Provider Organization Dental Plan	\$1,212/\$101
D HMO P+1	Health Maintenance Organization, Dental Plan	\$384/\$32
Vision -VIS		
V FULL P+1	Full Vision Plan	\$168/\$14
V PREM P+1	Premier Vision Plan	\$300/\$25
Premium Credit		
Health PC	Premium Credit for Participant	(\$12,780)/(\$1,065); used to pay health insurance elections
Participant plus Family (P+F)		
Medical - MED		
B1000 P+F	Preferred Provider Organization B1000	\$37,164/\$3,097\$1,000 deductible
C2000 P+F	Consumer Driven Health Plan C2000	\$35,676/\$2,973; \$2,000 deductible
C3000 P+F	Consumer Driven Health Plan C3000	\$31,068/\$2,589; \$3,000 deductible
H2000 P+F	High Deductible Health Plan H2000	\$34,776/\$2,898; \$2,000 deductible
H2500 P+F	High Deductible Health Plan H2500	\$29,868/\$2,489; \$2,500 deductible
H5000 P+F	High Deductible Health Plan H5000	\$28,032/\$2,336; \$5,000/\$10,000 deductible/out-of-pocket maximum
Dental - DEN		
D 2000 P+F	Passive PPO Dental Plan \$2,000 limit	\$2,160/\$180
D PPO P+F	Preferred Provider Organization Dental Plan	\$1,812/\$151
D HMO P+F	Health Maintenance Organization, Dental Plan	\$672/\$56
Vision - VIS		
V FULL P+F	Full Vision Plan	\$264/\$22
V PREM P+F	Premier Vision Plan	\$480/\$40
Premium Credit		
Health PC	Premium Credit for Participant & Family	(\$21,960)/(\$1,830); used to pay health insurance elections

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Other Health Elections paid by participant through salary reduction

MRA	Medical Reimbursement Account	Participant elects; it is a salary reduction not taxable
DCA	Dependent Care Account	Participant elects; it is a salary reduction not taxable
HSA	Health Saving Account	Participant elects; it is a salary reduction not taxable

Other Defined Contribution

Health PC	Premium Credit for Clergy Couples	(\$25,560)/(\$2,130); if covered as a family or plus one.
PC-HSA/HRA	Excess Premium credit to either HSA or HRA	If the premium credit is greater than the cost of elections