

*Steps to become an Associate Member via COS (§ 322)*

- 1. Minimum forty years of age with four years' service as a full-time local pastor or equivalent.*
- 2. Complete Course of Study and minimum 60 hours toward a B. A. or equivalent.*
- 3. Recommended by a  $\frac{3}{4}$  majority vote of the dCOM and BOM.*
- 4. Accept full-time continuing appointment.*
- 5. Satisfy BOM physical health requirements, psychological reports, and criminal background and credit checks.*
- 6. Complete written doctrinal examination (§ 324.9) and prepare written sermon on suggested Bible passage.*
- 7. Receive approval for associate membership by a  $\frac{3}{4}$  majority vote of the clergy session.*