Pacific Northwest Conference Pastoral Support Worksheet Full-Time w/benefits -

2022 UPDATED Complete on computer

Local Church		Pastor
Date:	MM/DD/YY	
Full-time_		

Total Cash Salary

Cash Salary

Cash paid to clergy person by church. Cash salary consists of base pay, cash bonuses, equitable compensation, cash to clergy person for benefit programs, before-tax, after-tax and Roth deferrals to United Methodist Personal Investment Plan (UMPIP), other 403(b) programs, section 125 medical reimbursement/ dependent care accounts and health saving account. Unless pastor opts out, the minimum UMPIP contribution will be 2% of plan compensation with auto escalation provisions increasing previous % by 1% up to maximum of 10% if same appointment.

If Church pays health premium for spouse/dependent children then check this box; (the amount paid not included in total cash salary).

Housing Exclusion

(Internal Revenue Code Section 107-Utilities and Furnishing exclusion)

Total Cash Salary (box 1 + box 2)

(Box 3 must be equal or greater than 2022 minimum compensation for full-time appointment of (_____).

Housing

Is a parsonage provided (Yes or No)?

or

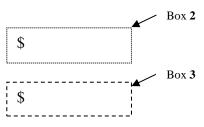
Housing Allowance (when no parsonage provided)

Plan Compensation

Plan Compensation – Total Cash Salary (box 3) + Housing (Box 4 or Box 5)

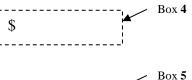
(Use the amount on this line on next page to determine the clergy retirement security plan and comprehensive protection plan annual payment plus qualifying for the match)

Professional Expenses – not part of plan compensation Accountable Reimbursement Plan budget amount

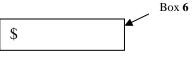


\$

Box 1









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2022 Pacif	Tic Northwest Conference Pastoral Benefit Costs as calculated		page		
Local C	hurch	Pastor			
Local C	Church Contribution to H	Pension and Benef	fits		
A. I	Retirement Security Plan paym Defined Contribution compo				
Plan Compensation (Box 6)			\$		
Times 3% - church will be responsible for paying 3% even does not contribute 1% to UMPIP			X	.03	
2	2022 Annual CRSP Defined Cont	SP Defined Contribution			Box 7
B. 2022 Annual CRSP Defined Benefit component					Box 8
Full-Time Only			\$		
Less	Phensive Protection Plan payment er of Plan Compensation (Box 6) or 570 = \$151,140)		\$		
575,570 = 5151,140 Times 3%			Ψ		
			X	.03	5
2022 Annual CPP payment not to exceed \$4,534.20			\$		Box 9
2022 Health Insurance Direct Bill for Full-Time Appointment The health insurance program is through HealthFlex Exchange where pastors have choice between six medical/pharmacy, three dental and three vision plans. The cost is going up 10% in 2022. 5.6% increase to salary paying unit with board of pensions' budget picking up the balance (\$50,000).			\$	*	- Box 10
p in	With a budget of \$250,000 the pensions provides each eligible full-tim n 2022 of \$10,524 or \$17,280 if insur- cost of health plans chosen. This is a 10%	e pastor a premium credit e 3 or more to help with the			
2022 Tot	tal Benefit Cost for full-time	pastor (box 7+8+9+10)			

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