

2021 Benefit Billing Abbreviations Updated – PNW Conference

<u>Abbreviation</u>	<u>Description</u>	<u>Annual/Monthly Cost and further explanation</u>
For All Full-Time Pastors; Church Responsibility		
CRSP DB	Clergy Retirement Security Plan Defined Benefit	\$5,700/\$475
CRSP DC	Clergy Retirement Security Plan Defined Contribution	3% of plan compensation
CPP	Comprehensive Protection Plan	3% of plan compensation; provides disability/death benefit
Hlth Empr Shr	Mandatory Health Cost for Full Time Pastor	\$8,520/\$710
For All Part-Time Pastors; Church Responsibility		
UMPIP Base	Contribution for ¼, ½ & ¾ time appointments	8% of plan comp. ½ & ¾ or 6% ¼ time to Pastor's UMPIP account
UMPIP EMPRMATCH	Contribution that matches up to 2%	Matches contribution of pastor up to 2% of plan comp.
UMLO	UMLife Options for ½ & ¾ time appointments	2.2% of plan compensation; provides disability/death benefit
Retirement Contribution to UMPIP; Pastor responsible through salary reduction		
UMPIP-AFTER	UMPIP – after tax 403(b) contribution	Pastor elects amount; not reduced from taxable compensation
UMPIP-BEFORE	UMPIP – before tax 403(b) contribution	Pastor elects amount; reduced from taxable compensation
UMPIP-ROTH	UMPIP – Roth 403(b) contribution	Pastor elects amount; not reduced from taxable compensation
HealthFlex Exchange Election; Participant responsible through salary reduction; Does not apply to part-timers, those that have waived coverage or covered through Medicare with Via Benefits. <u>Only net amount owed by pastor shows up on billing statement as</u>		
Hlth Part Shar (Health Participant Share)		
Participant Only (P)		
Medical – abbreviation of MED		
B1000 P	Preferred Provide Organization B1000	\$10,632/\$886; \$1,000 deductible
C2000 P	Consumer Driven Health Plan C2000	\$10,212/\$851; \$2,000 deductible
C3000 P	Consumer Driven Health Plan C3000	\$8,892/\$741; \$3,000 deductible
H1500 P	High Deductible Health Plan H1500	\$9,936/\$828; \$1,500 deductible
H2000 P	High Deductible Health Plan H2000	\$9,000/\$750; \$2,000 deductible
H3000 P	High Deductible Health Plan H3000	\$7,848/\$654; \$3,000 deductible
Dental – abbreviation of DEN		
D 2000 P	Passive PPO Dental Plan \$2,000 limit	\$648/\$54
D PPO P	Preferred Provider Organization Dental Plan	\$528/\$44
D HMO P	Health Maintenance Organization, Dental Plan	\$168/\$14
Vision – abbreviation of VIS		
V FULL P	Full Vision Plan	\$95.52/\$7.96
V PREM P	Premier Vision Plan	\$169.92/\$14.16
Premium Credit		
Health PC	Premium Credit for Participant	(\$9,636)/(803); used to pay health insurance elections

<u>Abbreviation</u>	<u>Description</u>	<u>Annual/Monthly Cost and further explanation</u>
Participant plus One (P+1)		
Medical - MED		
B1000 P+1	Preferred Provide Organization B1000	\$20,196/\$1,683; \$1,000 deductible
C2000 P+1	Consumer Driven Health Plan C2000	\$19,380/\$1,615; \$2,000 deductible
C3000 P+1	Consumer Driven Health Plan C3000	\$16,884/\$1,407; \$3,000 deductible
H1500 P+1	High Deductible Health Plan H1500	\$18,888/\$1,574; \$1,500 deductible
H2000 P+1	High Deductible Health Plan H2000	\$17,112/\$1,426; \$2,000 deductible
H3000 P+1	High Deductible Health Plan H3000	\$14,904/\$1,242; \$3,000 deductible
Dental - DEN		
D 2000 P+1	Passive PPO Dental Plan \$2,000 limit	\$1,296/\$108
D PPO P+1	Preferred Provider Organization Dental Plan	\$1,068/\$89
D HMO P+1	Health Maintenance Organization, Dental Plan	\$312/\$26
Vision - VIS		
V FULL P+1	Full Vision Plan	\$154.32/\$12.86
V PREM P+1	Premier Vision Plan	\$275.28/\$22.94
Premium Credit		
Health PC	Premium Credit for Participant	(\$9,636)/(\$803); used to pay health insurance elections
Participant plus Family (P+F)		
Medical - MED		
B1000 P+F	Preferred Provide Organization B1000	\$27,648/\$2,304 \$1,000 deductible
C2000 P+F	Consumer Driven Health Plan C2000	\$26,532/\$2,211; \$2,000 deductible
C3000 P+F	Consumer Driven Health Plan C3000	\$23,112/\$1,926; \$3,000 deductible
H1500 P+F	High Deductible Health Plan H1500	\$25,824/\$2,152; \$1,500 deductible
H2000 P+F	High Deductible Health Plan H2000	\$23,412/\$1,951; \$2,000 deductible
H3000 P+F	High Deductible Health Plan H3000	\$20,400/\$1,700; \$3,000 deductible
Dental - DEN		
D 2000 P+F	Passive PPO Dental Plan \$2,000 limit	\$1,944/\$162
D PPO P+F	Preferred Provider Organization Dental Plan	\$1,596/\$133
D HMO P+F	Health Maintenance Organization, Dental Plan	\$1,176/\$45
Vision - VIS		
V FULL P+F	Full Vision Plan	\$244.08/\$20.34
V PREM P+F	Premier Vision Plan	\$436.56/\$36.38
Premium Credit		
Health PC	Premium Credit for Participant & Family	(\$15,720)/(\$1310); used to pay health insurance elections
Other Health Elections paid by participant through salary reduction		
MRA	Medical Reimbursement Account	Participant elects; it is a salary reduction not taxable
DCA	Dependent Care Account	Participant elects; it is a salary reduction not taxable
HSA	Health Saving Account	Participant elects; it is a salary reduction not taxable
Other Defined Contribution		
Health PC	Premium Credit for Clergy Couples	(\$19,272)/(\$1,606); if covered as a family or plus one.
PC-HSA/HRA	Excess Premium credit to either HSA Or HRA	If the premium credit is greater than the cost of elections