

Pacific Northwest Conference 2021 Pastoral Support Worksheet

For all Part-Time appointments & those with no benefits

(Complete this form using computer)

Local Church _____ Pastor _____

Date: _____ MM/DD/YY

Part-Time (Select one)*:

Status (Select one)*:

* - impacts retirement benefit and UMLife Options calculations on second page.

Total Cash Salary

Cash Salary

Cash paid to clergy person by church. Cash salary consists of base pay, cash bonuses, equitable compensation, cash to clergy person for benefit programs, before-tax, after-tax and Roth deferrals to United Methodist Personal Investment Plan (UMPIP), and other 403(b) programs. Unless pastor opts out or not eligible/waived, minimum UMPIP contribution will be 2% of plan compensation with auto escalation provisions increasing previous % by 1% up to maximum of 10% if in same appointment.

\$

Box 1

Housing Exclusion

(Internal Revenue Code Section 107-Utilities and Furnishing exclusion)

\$

Box 2

Total Cash Salary (box 1 + box 2)

\$

Box 3

(For reference 2021 minimum compensation for full-time appointment is \$43,635; pending approval)

Housing

Is a parsonage provided (Yes or No)?

\$

Box 4

or

Housing Allowance (when no parsonage is provided)

\$

Box 5

Plan Compensation

Plan Compensation – Total Cash Salary (box 3) + Housing (Box 4 or Box 5)

(Use the amount on this line on next page to determine the UMPIP retirement contribution, UMPIP Match (if applicable) and UMLife Options annual payments)

\$

Box 6

Professional Expenses – not part of plan compensation

Accountable Reimbursement Plan budget amount

\$

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Local Church _____ Pastor _____

Local Church Contribution to Pension and Benefits

United Methodist Personal Investment Plan payment – 2021

A. 8% of plan compensation

Enter Plan Compensation (Box 6)

Times 8% (1/2 or 3/4 time) or 6% 1/4 time)

2021 UMPIP Annual of plan compensation

\$

X

\$

Box 7

B. Up to 2% UMPIP Match

Enter Plan Compensation (Box 6)

Times %

Maximum Match

\$

X

\$

Box 8

**1/2 & 3/4 time UMLife Option fully insured through UNUM
payment – 2021**

For 1/2 & 3/4 time appointed Elders, Provisional, Associate
Members and Deacons Not part-time local pastors or from
another denomination.

The cost is 2.2% of plan compensation.

Box 9

Total (Box 7 + Box 8+ Box 9)

\$

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