

## 2020 Benefit Billing Abbreviations – PNW Conference

<u>Abbreviation</u>	<u>Description</u>	<u>Annual/Monthly Cost and further explanation</u>
<b>For All Full-Time Pastors; Church Responsibility</b>		
PENSION DB-FT	Pension-Defined Benefit-Full Time	\$5,700/\$475
PENSION-DC	Pension-Defined Contribution	3% of plan compensation
CPP-FT	Comprehensive Protection Plan-Full Time	3% of plan compensation; provides disability/death benefit
HEALTH-PASTOR	Mandatory Health Cost for Full Time Pastor	\$8,520/\$710
<b>For All Part-Time Pastors; Church Responsibility</b>		
UMPIP ½ & ¾	Contribution for ½ & ¾ time appointments	8% of plan compensation to Pastor's UMPIP account
UMPIP ¼	Contribution for ¼ time appointments	6% of plan compensation to Pastor's UMPIP account
UMPIP EMPR MATCH	Contribution that matches up to 2%	Matches contribution of pastor up to 2% of plan comp.
UMLIFE OPTIONS	UMLife Options for ½ & ¾ time appointments	2% of plan compensation; provides disability/death benefit
<b>Retirement Contribution to UMPIP; Pastor responsible through salary reduction</b>		
UMPIP-AFTER TAX	UMPIP – after tax 403(b) contribution	Pastor elects amount; not reduced from taxable compensation
UMPIP-PRE TAX	UMPIP – before tax 403(b) contribution	Pastor elects amount; reduced from taxable compensation
UMPIP-ROTH	UMPIP – Roth 403(b) contribution	Pastor elects amount; not reduced from taxable compensation
<b>HealthFlex Exchange Election; Participant responsible through salary reduction; Does not apply to part-timers, those that have waived coverage or covered through Medicare with Via Benefits.</b>		
<b>Participant Only (P)</b>		
<b>Medical</b>		
B1000 P	Preferred Provide Organization B1000	\$10,716/\$893; \$1,000 deductible
C2000 P	Consumer Driven Health Plan C2000	\$10,188/\$849; \$2,000 deductible
C3000 P	Consumer Driven Health Plan C3000	\$8,640/\$720; \$3,000 deductible
H1500 P	High Deductible Health Plan H1500	\$9,912/\$826; \$1,500 deductible
H2000 P	High Deductible Health Plan H2000	\$9,084/\$757; \$2,000 deductible
H3000 P	High Deductible Health Plan H3000	\$7,908/\$659; \$3,000 deductible
<b>Dental</b>		
D 2000 P	Passive PPO Dental Plan \$2,000 limit	\$636/\$53
D PPO P	Preferred Provider Organization Dental Plan	\$516/\$43
D HMO P	Health Maintenance Organization, Dental Plan	\$168/\$14
<b>Vision</b>		
V FULL P	Full Vision Plan	\$71.52/\$5.96
V PREM P	Premier Vision Plan	\$172.56/\$14.38
<b>Defined Contribution or also called Premium Credit</b>		
DC P & P+1	Defined Contribution for Participant and Participant Plus One	(\$9,348)/(\$779); used to pay health insurance elections

<u>Abbreviation</u>	<u>Description</u>	<u>Annual/Monthly Cost and further explanation</u>
<b>Participant plus One (P+1)</b>		
<b>Medical</b>		
B1000 P+1	Preferred Provide Organization B1000	\$20,376/\$1,698; \$1,000 deductible
C2000 P+1	Consumer Driven Health Plan C2000	\$19,356/\$1,613; \$2,000 deductible
C3000 P+1	Consumer Driven Health Plan C3000	\$16,416/\$1,368; \$3,000 deductible
H1500 P+1	High Deductible Health Plan H1500	\$18,840/\$1,570; \$1,500 deductible
H2000 P+1	High Deductible Health Plan H2000	\$17,256/\$1,438; \$2,000 deductible
H3000 P+1	High Deductible Health Plan H3000	\$15,036/\$1,253; \$3,000 deductible
<b>Dental</b>		
D 2000 P+1	Passive PPO Dental Plan \$2,000 limit	\$1,260/\$105
D PPO P+1	Preferred Provider Organization Dental Plan	\$972/\$81
D HMO P+1	Health Maintenance Organization, Dental Plan	\$312/\$26
<b>Vision</b>		
V FULL P+1	Full Vision Plan	\$115.20/\$9.60
V PREM P+1	Premier Vision Plan	\$279.84/\$23.32
<b>Defined Contribution or also called Premium Credit</b>		
DC P & P+1	Defined Contribution for Participant	(\$9,348)/(\$779); used to pay health insurance elections
<b>Participant plus Family (P+F)</b>		
<b>Medical</b>		
B1000 P+F	Preferred Provide Organization B1000	\$26,808/\$2,234 \$1,000 deductible
C2000 P+F	Consumer Driven Health Plan C2000	\$25,464/\$2,122; \$2,000 deductible
C3000 P+F	Consumer Driven Health Plan C3000	\$21,600/\$1,800; \$3,000 deductible
H1500 P+F	High Deductible Health Plan H1500	\$24,792/\$2,066; \$1,500 deductible
H2000 P+F	High Deductible Health Plan H2000	\$22,704/\$1,892; \$2,000 deductible
H3000 P+F	High Deductible Health Plan H3000	\$19,776/\$1,648; \$3,000 deductible
<b>Dental</b>		
D 2000 P+F	Passive PPO Dental Plan \$2,000 limit	\$1,608/\$148
D PPO P+F	Preferred Provider Organization Dental Plan	\$1,296/\$117
D HMO P+F	Health Maintenance Organization, Dental Plan	\$1,176/\$45
<b>Vision</b>		
V FULL P+F	Full Vision Plan	\$181.92/\$15.16
V PREM P+F	Premier Vision Plan	\$444.24/\$37.02
<b>Defined Contribution or also called Premium Credit</b>		
DC P+F	Defined Contribution for Participant & Family	(\$15,120)/(\$1,260); used to pay health insurance elections
<b>Other Health Elections paid by participant through salary reduction</b>		
MRA	Medical Reimbursement Account	Participant elects; it is a salary reduction not taxable
DCA	Dependent Care Account	Participant elects; it is a salary reduction not taxable
HSA	Health Saving Account	Participant elects; it is a salary reduction not taxable
<b>Other Defined Contribution</b>		
DC CLERGY COUPLE	Defined Contribution for Clergy Couples	(\$18,696)/(\$1,558); if covered as a family or plus one.
DC EXCESS	Excess Defined Contribution	If the defined contribution is greater than the cost of elections