



Funding Ministry *and* Mission Outreach

PNW

2019

The Pacific Northwest Conference



of The United Methodist Church



Funding Ministry *and* Mission Outreach

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Our Vision

**We are the people of
The United Methodist Church**

*We believe in making disciples of Jesus Christ
for the transformation of the world.*

Global United Methodist Church Statement

*Developing principled Christian leaders
for the Church and the world*

*Creating new places for new people
and revitalizing existing congregations*

Engaging in ministry with the poor

*Combatting the diseases of poverty
by improving health globally*

Welcome

All of us in The Pacific Northwest Conference, work together to answer Christ's call to minister with people in our neighborhoods, our conference, and around the world. Wherever the needs are great, United Methodists are there, lending a hand and making a difference with their gifts of time, energy and financial resources.

It is hoped, that with this booklet, we can better understand "the connectionalism" of The United Methodist Church as represented by apportionments.

About this booklet

This booklet isn't just for Finance Chairs ...it's for everyone in your congregation! You may want to use this book as a tool to educate yourself and others in your church about the financial commitments of our United Methodist Church.

- Copy excerpts and include in your congregation's newsletter; or post on bulletin board. (Feel free to copy any part of this book.)
- Use information in mission moments in your congregation. Or pick a part of this book and make a presentation on it to your church school, class or gathering.
- Refer to this booklet in membership and confirmation classes.
- Share the information in this booklet in annual finance campaigns.

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Conference Budgets

Each year the Annual Conference adopts its financial program, represented by each of five Conference budgets. These budgets are comprehensive, covering every aspect of finances - from pension and medical benefits to the support of Africa University. The following pages will give you valuable details about all these budgets.

Let's begin with the basics.

Three Steps to a Conference Budget

1. Overview & Initial Budget

All recipients of 2018 budget money were asked to submit their plans for 2019 in early 2018. The World Service and Conference Benevolence budget requests were reviewed by the Connectional Table and a recommendation was forwarded to the Council on Finance and Administration. The Council and representatives of the Connectional Table received requests for the Ministerial Support and Administration budget. At the conclusion of the process, the Council on Finance and Administration adopted the final budget to put before the Annual Conference Sessions.

2. Legislative Committee Review

During Annual Conference Sessions, the Legislative Committee on Property and Finance is responsible for reviewing the budget presented by the Council on Finance and Administration. After careful review, the Committee then refers the budget in its final form to the Annual Conference body for its action.

3. Annual Conference Vote

The Annual Conference body reviews and adopts budgets for the coming year. Once adopted, these budgets are distributed to each local church as apportionments for the coming year.



How high can a budget go?

Conference budgets are limited by a Conference Rule known as the "Budget Ceiling Rule". With this rule, budgets cannot exceed a certain percentage increase per year. A more thorough explanation of this rule is found in the Conference Journal {as Conference Rule VII, Sec. 3, (g)}.

You can access a copy of the Journal from your pastor, lay member, or church office. Or, visit www.pnwumc.org and click on "resources", then "downloads", then "Annual Conference Journal."

What is Shared Ministry?

We share in ministry by paying "a portion meant for others" in order to extend the reach of the local church to global ministry. John Wesley, the founder of United Methodism believed that when churches combine their resources, the hand of the Church reaches further. As a result, more people are introduced to and changed by the Gospel of Jesus Christ. This shared ministry is the mechanism that enables us to extend our reach beyond our local communities and into the world. As each church gives their portion, it is combined with every other church's portion, and together, United Methodists make a difference in the world.

How is this shared ministry calculated?

After Annual Conference adopts the budgets for the Conference, the budgets are divided among each local church in the Conference, using a specific formula designed by the Annual Conference. This formula is referred to as the "grade point". A grade point is established in two steps.

- ***Establish grade point based on operating expenses of each church***

A grade point decimal number is established for each church, based on that church's actual operating expenses, (excluding apportionment payments, capital improvements and benevolences), for the most current two years as reported and recorded in the Statistical Tables in the Journal. For example, 2019 figures are based on base data taken from 2016 and 2017.. (Refer to the column on the next page for a detailed account of what goes into the grade point number.)

- ***Multiply grade point by each of five conference budgets***

Each church's grade point is then multiplied by each of the five Conference budgets. This is each church's share of the budget, for shared ministry. (Refer to the official notice your church received to see this in action. Notices are mailed each September).

What happens to the money we send?

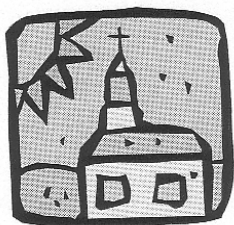
Churches pay shared ministry in equal monthly installments and send them to the Conference Treasurer's Office. (Refer to the Conference Journal: Conference Rule VII, Sec. 5 (a) and (b) for details). The money received by the Conference Treasurer is then distributed monthly to each board and agency on a pro-rated share of that income. Other funds are transmitted regularly by the Conference Treasurer to the designated projects. All special offerings and benevolence gifts are also sent to the Conference Treasurer for disbursement. Once each year, the Treasurer's books are audited by a regional CPA firm. The Treasurer also makes a full report to the Annual Conference which is printed in the Conference Journal.

Payment in full of shared ministry is the first benevolent responsibility of the local church.

The Book of Discipline of The United Methodist Church states that each church setting is to pay its portion of the World Service Fund and conference benevolences (§ 247.14). This follows on the requirement to pay the "Pension and Benefit" and "Ministerial Support and Administration" portions to cover, among other things, bishop's salary, district superintendent's salary, camp insurance, and past pension for pastors (§ 622).

It is assumed that every United Methodist church will assume the financial support of the Church's global ministry, and will, indeed, pay all shared ministry costs in full.

Why your church's giving matters



The United Methodist Church is not just one church, nor a Conference full of churches. The United Methodist Church is God's ministry to others all over the globe.

The Church's ministry reaches people who have never heard the Gospel of Jesus Christ. Our ministry helps feed people who are starving, helps rebuild homes lost in disasters, and gives hope to children who have none. The ministry of The United Methodist Church is in action every day, changing lives in the world for the good and helping others know Christ.

This mechanism provides a way so that churches of all sizes can be active partners in mission around the world.

How much money stays in our local church?

Percentages vary with each church, but the majority of your money does stay in your church, supporting your local ministry. Based on recent data, 0.85¢ of each dollar stays in local congregations. The remaining is distributed within The Pacific Northwest Annual Conference and the General Agencies of The United Methodist Church.

Figuring grade points

Technology has created exciting changes to how the local church provides their statistical/financial information to the Treasurer's Office. Improvements to the On-Line System are making it easier each year and improving user experience.

Each year a letter is mailed to every church with necessary log-in instructions for the church person doing the data entry as well as communicating the deadline of Feb. 20th of every year, Conference Rule IV, Sec. 2 (a).

On-line directions are always available on the Conference Website, as well as worksheets for the Local Church to use in gathering information prior to entering the data on-line.

The following lines on Table II are used in the calculation for shared ministry and the grade point decimal number for each church.

Local Church Expenditures

- *Deacons & Diaconal Ministers Compensation*
- *Other Staff Compensation*
- *Current Expenses for Program*
- *Other Current Operating Expenses*

Forward Step qualifying expenditures included in this category are excluded from Grade Point Base expenditures.

Clergy Support

- *Pastor (and Associate) Plan Compensation*
- *Utilities & Furnishing Allowance*
- *Housing Allowance*
- *Professional Expenses*
- *Other Cash Allowance*

The process is as follows. The above referenced lines for all local churches are added together to arrive at the total expense for all local churches in these areas. Then the expense in these areas for each individual local church is divided by the total for all churches and a decimal number is the result. All the decimal numbers of all the local churches equals 1.000. This process uses data that is always a two year average of expenses for both the total of all churches and each individual church, and is always two years behind.

The 2019 shared ministry and grade points have been calculated using data from the 2016 and 2017 annual reports completed and submitted to the Treasurer's Office.



A Closer Look at the Conference Budget

Six funds make up the Conference budget for 2019.
The following pages describe each in greater detail.

1. Pension and Benefit Fund

Pension and Benefit Fund

\$150,000

Provides partial health subsidy for retired pastors (49), spouses (21), surviving spouses (32), active pastors/families on disability (3), pension grants to 15 former pastors and surviving spouses not vested in the pension plan, support for mission designated churches to pay half benefit costs for active full-time pastors (1), support to salary paying units to coverage about \$100 per month of active clergy health cost, a reduction in the family health premium (22), board of pension meeting expenses, active/retiree financial assistance, financial planning for clergy families and salary/benefit support for the conference benefits officer including staff support in the Treasurer's Office.

In 2019 the health subsidy for legacy retired pastors/spouses/surviving spouses that are insured through the Via Benefits marketplace will increase by 3% to \$1,046 annually. This money is put in a health reimbursement account that will be used to help pay for some of their medical premiums and out-of-pocket health costs. The number of health subsidies paid will decrease with death of participants. There will be no additions to the current list of recipients.

The expected 2019 apportionment receipts represent approximately 18% of the overall 2019 Conference Board of Pensions' budget of \$841,573. The remaining income comes from the board's investment earnings from the \$14,596,427 endowments as of 12/31/2017. The pension and benefit apportionment to the local churches has steadily decreased over many years and is protected to be at a minimal amount by 2022. In 1980 the apportionment was \$990,000 and was at its peak in 1994 when the apportionment was \$1,370,000. The following have been removed from the pension and benefit apportionment since 1980; the pre-82 pension unfunded liability (fully funded), the pension/disability/death benefits and health insurance for active pastors and the funding for future retiree health costs. Beginning in 2004, the majority of all future retirees became eligible for conference health insurance coverage but the conference no longer provides any cost subsidy.

The Conference Board of Pensions has a policy to keep at least 3 years of operating expenses in reserves to cover the swings in financial market returns. Over eighty two percent of the budget is dependent on endowment earnings, or lack thereof. This policy has made it possible to function in the negative economic environment of the great recession without severely impacting funding for budgetary items.

The Conference Board of Pensions is responsible for funding three pension plans. Over the last few years per annual conference action, the pre-82 pension fund surplus has been reduced which has allowed us to build our conference endowment funds. Per our latest actuarial valuation, the pre-82 pension plan is funded at 106%. To protect against future swings in the financial markets, a pension reserve account has been established and will be increased to hopefully provide needed funding if have lower market returns in the future. As of 12/31/2017 the pension reserve had a balance of \$4,428,368 with \$250,000 in 2019 budget to bolster pension reserve. The actuaries at Wespath have provided us a 20 year projection if the expected returns are lower by 25%. Over the 20 year period we would need to raise an additional \$26,000,000 not counting our current endowment balances! The reserve receives excess earnings of the Clergy Retirement Security Plan endowment above the budget needs. Per ¶1506.6 of the 2016 Book of Discipline each annual conference is responsible for preparing an annual comprehensive funding plan for all benefit obligations and received a favorable opinion from Wespath which it has done for 2018. Contact Bruce Galvin, Conference Benefits Officer, if you would like additional information.

TOTAL

Pension and Benefit Fund: \$150,000

2. Ministerial Support and Administration Fund

Following is a detailed account of this fund's specific distribution.

District Superintendents' Fund **\$710,000**

This portion provides for each of 5 district superintendents' salaries, utilities allowances, accountable professional expenses and related fringe benefits, plus the expenses of district parsonages including property taxes, continuing education, housing allowances and other miscellaneous costs. (Details of this budget are in the Pre-Conference Handbook and Journal.)

Episcopal Fund **\$167,968**

An apportionment from the General Conference, this fund is distributed to each Annual Conference based on 2.40% of the cash salaries paid to ministers and associates. Pays salaries, housing, office and travel expenses for active bishops, pensions for retired bishops and aid for widows and children of deceased bishops within the entire denomination.

Equitable Compensation Fund **\$40,000**

This assures that each full-time minister receives the minimum compensation as set by the Annual Conference (\$42,065 in 2019). It includes the applicable Clergy Retirement Security Plan pension costs. Budget reduction reflects a transferring of some of this budget to Mission Aid salary in order to move toward more strategic use of salary assistance for congregational development and missional purposes.

Mission Aid Salary **\$125,000**

This provides for salary support for pastors of new churches and mission churches in our Conference. The fund is administered by the Conference Board of Congregational Development, cooperatively with the Cabinet and the Commission on Equitable Compensation. This salary aid helps provide "Mission" churches a full-time pastor. It is the policy of the Board of Congregational Development to attempt to continually decrease this support to the churches as they become self-supporting. For the actual distribution of this money in 2017, see the 2018 Conference Journal - Reports of the Treasurer.

General Administration Fund **\$67,349**

Our Conference share of the general administration of our entire Church includes costs of General Conference, General Council on Finance and Administration, Archives and History, and other administrative agencies.

Interdenominational Cooperation Fund **\$14,982**

This, too, is an apportionment from the General Conference for our ecumenical support of the National and World Council of Churches and Consultation on Church Union. Includes funding for Pan Methodist Council which was previously funded by General Administration Fund.

Jurisdictional Fund (on-going) **\$29,721**

This apportionment covers the costs of the Western Jurisdictional Conference. This Conference elects and assigns bishops, elects certain representatives to general boards and develops jurisdictional programs.

Area Expense Fund **\$50,000**

This fund is administered by our Bishop for carrying on the work of the church in our Conference. It includes providing office support, in addition to that provided by the Episcopal Fund, as well as a limited amount for program.

Moving Subsidy **\$45,000**

This portion provides a moving subsidy for each local church (charge) receiving a new pastor, for up to \$1,600 to cover or assist with costs of each intra-conference move (Rule XI, Sec. 2(a)). Also, is used to assist seminary students coming here for appointment, based on one-way mileage from seminary to appointment, up to \$2,640. Ministers transferring in are reimbursed up to the seminary students' limit with provision for the Cabinet to authorize up to 150% of the limit (Rule XI, Sec. 2 (c)). Also, provides up to \$1,600 for those retiring, or on Medical Leave, or surviving spouses of active ministers per Conference Rule XI, Sec. 2(b). Also covers the moving costs for ethnic clergy recruited to serve in our conference.



AC Session Program
\$75,000
 Provides for the expenses of the Annual Conference Sessions, including resource persons, printing, facilities, equipment rentals, pages, child care, and similar expenses.

Journal Expense \$10,000

Covers the cost of printing and mailing the Conference Journal, Pre-Conference Handbook, and expenses of the statistician and secretary. Most Journal preparation is done by Conference Office Staff.



Council on Finance and Administration **\$2,200**
 Covers the costs of all Council meetings.

AC Session Travel **\$2,500**
 Defrays travel, costs of lay and ministerial members at Annual Conference, including Extension Ministers and Retired Ministers.

Conference Treasurer's Office **\$400,000**
 Covers all operational costs of the Treasurer's Office, including salaries for the Treasurer and three full-time employees, equipment, audit, office rent, supplies and expenses. The office of the Conference Treasurer serves all boards and agencies of the Conference, including Office of Connectional Ministries, Pensions, Global Missions, Congregational Development, Trustees, Camping Board of Stewards, as well as the Annual Conference itself.

Ordained Ministry **\$33,000**
 Covers costs for meetings, testing and other administrative expenses for guiding candidates into the ministry, as well as Counseling and Career Assessment.

Board of Trustees **\$25,000**
 Legal fees, and Directors and Officers' Liability Insurance for Conference Trustees and District Superintendents, meeting expenses, and utility expenses for the Conference Center.

Cabinet Special Needs Fund **\$10,000**
 Provides funds for Cabinet discretionary use and legal expenses incurred for clergy-related personnel matters.

Episcopal Residence **\$6,000**
 This represents our Conference's share of the cost of providing housing for our Bishop as required by the 2016 General Conference.

Camp Support **\$105,000**
 This covers maintenance expenses and fire & liability insurance premiums at four Conference-related camp sites: Lazy F, Indianola, Ocean Park and Twinlow.

Recruitment of Clergy Leadership **\$15,000**
 Provides for District Superintendent travel, interpretative materials and expenses incurred to bring in potential clergy for appointment.

Ministerial Support Fund **\$95,843**
 To provide for the deficit created by churches unable or unwilling to faithfully pay their apportionments. Rate is 97.0%.

TOTAL

Ministerial Support & Administration: \$2,029,563

3. World Service and Conference Benevolences Fund

This fund pays for General Church agency work and Conference programs.

World Service

\$567,191

This portion represents our Conference share of the national and worldwide ministry of The United Methodist Church as received on apportionment from the General Church. The money is used according to the budget in the box below:

How World Service Dollars Go to Work in 2019

Receipts are allocated to General Church agencies:	
Fixed Charges (Paid in Full)	
Interpretation Resources	\$358,049
The Connectional Table	\$535,088
Council on Finance and Administration	\$1,843,134
TOTAL Fixed Charges	\$2,736,271
On Ratio (Paid on Ratio as Received)	
Board of Church and Society	\$2,755,419
Board of Discipleship	\$8,738,042
• Native American Comprehensive Plan	\$268,329
• Strengthening the Black Church	\$494,108
Board of Global Ministries	\$29,870,528
Board of Higher Education & Ministry	\$10,971,250
Commission on Religion and Race	\$1,838,617
• Minority Group Self Determination	\$622,194
Commission on Status & Role of Women	\$989,380
Commission on United Methodist Men	\$369,244
United Methodist Communications	\$17,912,765
Contingency Reserve	\$115,956
TOTAL on Ratio	\$74,945,832
GRAND TOTAL WORLD SERVICE:	\$77,682,103



Training helping pastors and church leaders to creatively thinking about and connect to their neighborhoods are offered by area staff.



Congregational development isn't just for new churches. Revitalization efforts like those in Orting open up new ministry possibilities.

New Congregational Development

\$400,000

Funds are used to resource new faith community initiatives. Currently there are 8 new faith communities receiving support. The support ranges from pastoral salary assistance, to startup expenses, to coaching and other forms of training. The funds are administered by the Board of Congregational Development. This also includes funds for property acquisition for new church starts as well as loans and grants for new churches, ethnic minority churches, new church start-up expenses, and demographics studies. Includes funding for training and consultation for Certified Lay Minister (CLM) Program.

Conf. Benevolence Support Fund **\$224,816**

To provide for the deficit created by churches unable or unwilling to fully pay their shared ministry portions. Anticipated payment rate 93%.

Ethnic Ministries **\$73,500**

This item provides support for local church outreach to ethnic communities, development of ethnic fellowships and congregations, leadership development for ethnic lay and clergy, and training to support the goal of becoming an inclusive church.

Faith Action Network **\$20,000**

The Conference is one of 10 denominational members in the state-wide Washington Association of Churches/Faith Action Network. The Association is one channel through which the Conference gives expression to its ecumenical commitment, and is the place where it joins other religious institutions for common undertaking in ministry.

Hispanic Ministries **\$26,500**

To provide funds for Ministry within the Hispanic population of the Conference.

Mission Development **\$43,350**

Provides for mission education and cultivation. Also provides funds for Health and Welfare, Hunger Concerns, Immigration, Disaster Relief, Cooperative School of Mission, Volunteers in Mission scholarships and mission saturation events.

Ministry in Higher Education **\$110,000**

This budget provides funding for Ecumenical Campus Ministries, Local Church Student Ministries, and Wesley Foundations at four-year universities. Funds are allocated to four local churches (Bellingham, Ellensburg, Moscow, Pullman) for local church-connected student ministry programs. The Wesley Foundation at the University of Washington receives a portion of these funds. In addition, campus minister development and student leadership programs are funded.

Office of Connectional Ministries & Innovation Vitality Team

\$1,032,595

Connectional Ministries are a broad-based group of ministries that assist clergy and laity in fulfilling the core values of our church. The fundamental root word in the name Office of Connectional Ministries is "connect." The OCM connects conference members for effective and faithful ministry.

A good part of this fund provides resources for meetings, travel and training for most Boards and Agencies of the Conference. Beyond meetings and events, this fund also provides program resources and salaries for Conference staff tasked with providing support and leadership for the connection.

Guided by the leadership of our bishop, three members of our staff are part of an area-wide Innovation Vitality Team that works alongside staff from Oregon-Idaho to extend our connectional collaboration across the Greater Northwest Area.

This budget enables Area and Conference-wide communications through the Greater NW and PNW websites (greaternw.org, pnwumc.org), News Digest, and other publications. It also includes information management and implementing technology in ministry. Additionally, the Regional Media Center handles the purchasing and lending of media resources to local churches on a daily basis.

Since discipleship happens primarily at the local church level, a significant amount of time and financial resources are dedicated by the staff of the Office of Connectional Ministries to "bridge the gap" between the various levels of church structure; moving the church from a traditional hierarchical structure to one that is more collaborative, while equipping and supporting local churches in their mission.

Perhaps the most time-consuming and important work of the Office of Connectional Ministries is planning and implementing the detailed work of each year's Annual Conference and ensuring that the decisions are implemented. The logistics of preparing and hosting Annual Conference are extensive; included is the development of the pre-conference handbook, registration of hundreds of participants, and maintaining open lines of communication with leaders & planners of conference sessions. There is also significant follow-up work that is done to prepare the Journal. This highly sought-after publication includes printed and digital summaries from conference sessions and the appointments of clergy.

Given the size of our church structure and diversity of its employees and members, connecting and coordinating the work among the various levels is what this Office is tasked with.



Greater Northwest IV Team, from left: Rev Dr. William Gibson, Rev. Shalom Agtarap, Kristina Gonzalez, Dr. Leroy Barber

Currently, The Office of Connectional Ministries is comprised of 10 employees:

- *Executive Director of Connectional Ministries*
- *Director of Communications, Young People's Ministries*
- *Coordinator of Hispanic/Latino Ministries*
- *Transitional Ministry Developer*
- *Program Associate for Young People's Ministries*
- *Program Assistant for Leadership/Cong. Development*
- *Help Desk*
- *Communications Associate, Creation Care*
- *Regional Media Center Manager*
- *Media Center Assistant and Print Room Manager*

We also support members of the Innovation Vitality Team working collaboratively across the Greater Northwest to foster innovation, multiplication and inclusion in our ministries:

- *Director of Innovation for a New Church*
- *Director of Innovation for an Inclusive Church*
- *Associate Director of Innovation for a New Church*
- *Director of Innovation for an Engaged Church (Position funded by Oregon-Idaho)*

The Office of Connectional Ministries also shares resources and collaborates closely with:

- *Executive Director, Camping and Retreat Ministries (Camping Board of Stewards)*

TOTAL

**World Service & Conference Benevolences:
\$2,497,952**

4. Ministerial Education and Black College Fund

This fund includes two funds apportioned by the General Conference.

Ministerial Education Fund

\$191,571

This is an apportionment from the General Church for supporting our United Methodist seminaries and ministerial education. One-fourth of the amount received is retained by our Conference for use by the Board of Ordained Ministry for scholarships to seminary students, continuing education support and other educational programs for clergy and deacons. The other three-fourths provides support for operating costs of the United Methodist theological schools and development of a program for ministerial enlistment.

Black College Fund

\$76,416

This, too, is an apportionment from the General Church to support our eleven United Methodist Black Colleges. Funds will be used for current budgets and capital improvements.

TOTAL

**Ministerial Education and Black College Fund:
\$267,987**

5. Africa University Fund

Africa University

\$17,102

This item is an apportionment from the General Church to provide \$10,000,000 funding over the 2017-2020 quadrennium to continue the development of a United Methodist related university in Zimbabwe. It is now open and operating. In addition to this apportionment, World Service Special (designated) gifts will be sought to fund the other half of the need - \$10 million for an endowment fund.

TOTAL

Africa University Fund: \$17,102

Funding District Ministry

*In addition to the five apportioned funds,
there is also a District Fund.*

Used for the expenses of maintaining and operating the District Service Center and funds for all district programs. These funds cover the operation of the District Service Center which supports the five District Superintendents. The DSC provides administrative support to the district, the district committee on ministry, and program support. This budget has been reduced significantly since the move to a centralized office.

TOTAL

District Funds, All Districts: \$214,000



Five Other Ways to Be in Mission

In addition to our shared ministry, there are six additional ways that individuals, groups and congregations can be involved in mission. These include Special Offerings, Covenant Relationships with Missionaries, Conference Advance Specials, Volunteers in Mission, Community Church Ministry, Cooperative Mission u.

1. Special Offerings

The 2016 General Conference designated six special church-wide Sundays with offerings to be observed in each United Methodist church. (Book of Discipline, ¶1263). Our annual conference has designated four additional Conference Designated Offerings.

Church-wide Special Offerings

Human Relations Day

January 20, 2019

This is a special Sunday authorized by the General Conference to be observed with an offering taken throughout the denomination during the season of Epiphany on the Sunday before the observance of Martin Luther King, Jr.'s birthday. Human Relations Day calls upon United Methodists to further the development of improved race relations. This calls the Church to recognize the right of all God's children in realizing their potential as human beings in relationship with each other.

UMCOR Sunday

March 31, 2019

UMCOR will be able to offer aid in Jesus' name to those who suffer because United Methodists give through UMCOR Sunday, (formerly One Great Hour of Sharing). In fact, it's your generous giving that allows us to respond when disaster strikes.

Native American Ministries Sunday

May 5, 2019

This Sunday serves to remind the Church of the gifts and contributions made by Native Americans to our society. Half of the offering is used to develop and strengthen Native American ministries within our Conference, and the other half is used to provide scholarships for Native Americans attending United Methodist and other approved schools of theology.

Peace with Justice Sunday

June 16, 2019

United Methodists celebrate Peace with Justice Sunday on the First Sunday after

Pentecost. Peace with Justice Sunday enables The United Methodist Church to have a voice in advocating for peace and justice through a broad spectrum of global programs. The special offering benefits peace with justice ministries in the annual conference and through the General Board of Church and Society.

World Communion Sunday

October 6, 2019

This Sunday provides scholarships for U.S. (racial- and ethnic-minority) and international students. Students who receive scholarships study in a wide variety of fields: family pastoral care, Christian-Muslim relations, clinical psychology, peace and governance, crop production, law, health, rural development and more. a time to be in communion with Christians all over the world and to enable us to "press on toward the goal" of serving God in life-changing ministries.

Offering proceeds provide scholarships for international and United States (racial- and ethnic-minority) graduate students and scholarships for racial and ethnic minority persons seeking second careers in church-related vocations.

- *Half of the offering provides Crusade Scholarships for international and U.S. racial- and ethnic-minority graduate students through the World Communion Scholarship Program. Crusade Scholars represent more than 25 countries.*
- *35% supports Ethnic Scholarships for undergraduate students.*
- *15% funds Ethnic In-Service Training Program scholarships for racial- and ethnic-minority persons seeking second careers in church-related vocations.*

UM Student Day

November 24, 2019

United Methodist Student Day calls the Church to support students as they prepare for life in uniting faith with knowledge. The offering supports UM scholarships and the UM Student Loan Fund.

Conference Designated Offerings

Camp Sunday

February 2019 (any Sunday)

Supports Camping Ministries in the Annual Conference for the development of new camping programs.

Golden Cross Sunday

May 12, 2019

Supports a health and welfare ministries project selected by the Conference health and Welfare Committee. Up to 50% may be designated by the local church for a health and welfare ministry of their own choice. Offering is sent to conference treasurer with any designation

Christian Education Sunday

September 15, 2019

Directly supports the Christian Education work of the PNW Conference Board of Discipleship, which assists in training church school leaders.

AIDS Ministries

December 1, 2019

Of this offering, 90% is designated for the Conference task Force on AIDS Ministries - for purposes of education and support for local churches seeking to address AIDS issues and develop ministries for persons with AIDS; 10% is designated for support of AIDS ministries through the general church.

2. Covenant Relationships with Missionaries

Photos courtesy of the GBGM website.
For more information, visit www.umcmmission.org/

There are over 300 Global Ministries missionaries serving in over 60 countries that are available for support through a Covenant Relationship. Individuals and churches can partner with a missionary and provide financial, spiritual, and emotional support.

Your church can begin a Covenant Relationship by establishing a financial goal of \$5 per member of your church per year. Individuals can Covenant with a missionary for \$500 per year. This partnership is much more than a financial commitment. It is a dynamic relationship where the church and missionary pray for one another and communicate regularly. When you Covenant with one missionary, you are supporting the entire United Methodist missionary community on their behalf and in their name.

The local church and the supported missionary agree to communicate regularly (at least three times per year), to uphold each other in prayer, and to meet face to face during

the missionary's visits to Pacific Northwest. The missionary keeps the congregation informed about ongoing ministries, needs, progress, and interesting stories from his or her place of assignment.

Youth and young adult groups are invited to covenant with a Global Mission Fellow for \$5 per member per year. There are 3 to choose from in PNW this year. This will allow youth and young adults to understand the value and importance of young adults in mission and have them visit their group.

Contact Marilyn Sanchez-Reid to find out more. Be sure to send your contribution through the Conference Treasurer for Advance Credit, noting the name and code of the missionary, ideally by the end of October each year. Using the Covenant Relationship Form, mail original to GBGM and a copy to Marilyn Reid, 15026 40th Ave. W Bldg.14-203, Lynnwood, WA 98087.

The Rev. Paul Jeffrey

United States - WA
Missionary Code: 09541Z
email: pauljeffrey@earthlink.net



The Rev. Paul Jeffrey is a missionary with the General Board of Global Ministries of The United Methodist Church, documenting the work of the church around the world as senior correspondent for response, the magazine of United Methodist Women, and as a media specialist for Action by Churches Together (the ACT Alliance), a Geneva-based global alliance of churches and church agencies responding to emergencies.

Paul has filed stories from more than 70 countries around the world, writing about everything from hurricanes to healthcare, massacres to indigenous rights, refugees to ecumenism. In the course of his work, Paul has had what he terms the "privilege of witnessing the poor become subjects of their own history rather than the objects of someone else's history."

Desiree Segura-April

Nicaragua
Missionary Support Code: 3022171
email: deseguraapril@gmail.com



Dr. Desiree Segura-April is a missionary with the General Board of Global Ministries of The United Methodist Church serving as a resource person for the Children at Risk Ministries of the Evangelical Methodist Church of Nicaragua. She was commissioned in May 2016. Her husband, Osia Segura-Guzman, is also a missionary.

The Evangelical Church of Nicaragua (IGLEMEN) is an outgrowth of several streams of mission work in the Central American country. As of 2016, it incorporated 10 congregations and 10 missions in four regions. Many of the participants are children, and efforts are underway to expand ministries for children both in the churches and the larger communities.

Desiree is from the state of Washington, where she is a member of Covenant United Methodist Church, Spokane, in The Pacific Northwest Annual Conference. She has taught in two theological seminaries.

The Rev. Lyda Pierce

United States - WA
Missionary Code: 09542Z
email: lpierce@pnwumc.org



The Rev. Dr. Lyda Pierce serves as a United Methodist missionary with the General Board of Global Ministries for Hispanic/Latino Ministry Development in The Pacific Northwest Annual Conference.

Lyda supports the development of Hispanic/Latino ministries throughout the conference, while focusing particularly on the lower Yakima Valley. She lives in Yakima, Washington.

Lyda began her ministry in the Pacific Northwest, serving churches in eastern Grays Harbor County before moving to Central America in 1984. She spent 20 years as a United Methodist missionary amid revolutionary struggles and oppressive US-government-financed wars against the poor.

Osias Segura-Guzman

Dominican Republic
Missionary Support Code: 3021887
email: osegura@umcmmission.org



Dr. Osias Alberto Segura-Guzmán is a missionary with the General Board of Global Ministries, serving as coordinator of curriculum and small-group leadership development for new churches in Central America, especially the Evangelical Methodist Church of Nicaragua and the United Methodist Mission in Honduras.

Osias served with Global Ministries from 2013-2016 as president and professor of missiology at the Theological Seminary of the Evangelical Dominican Church in the Dominican Republic. After facilitating a transition to a local leader to serve as president of the seminary, he transferred to Central America. In this new role, Osias assists pastors and lay leaders in the development of a network of accountable leaders for missional small groups, facilitates training, helps to create small-group teaching resources, and strategizes with local leaders on ways to promote church growth.

Osias is a native of Costa Rica and also holds citizenship in the United States. He is a member of the Covenant United Methodist Church in Spokane, Washington.

Larry Kies

Zimbabwe • Missionary Code: 09572Z

Larry is assigned to Africa University as a technical advisor, assisting in the development of the university. Larry Kies is a United Methodist missionary with the General Board of Global Ministries serving as technical advisor to the Africa University Farm at Mutare, Zimbabwe in southern Africa.

Africa University is a United Methodist Church-related institution that is being nurtured and funded by church members from all over the world. It is a consequence of the growth of United Methodism on the African continent and has its foundations in the history and legacy of the church. Africa University opened in March 1992 as the first private, international university in Zimbabwe.

Larry's duties involve working with the farm manager to develop an agricultural program that makes the university farm more efficient in its roles of teaching and research. In addition, he is involved in student agricultural practicals, and teaches classes in crop production and farm management.



Katherine Parker

Nepal, Asia and Pacific
Missionary Code: 15187Z
email: ktparker@gmail.com

Katherine T. Parker is a missionary with the General Board of Global Ministries of The United Methodist Church serving as part of the health team of the United Mission to Nepal. In Nepal since 2013, she was previously in Cambodia with the Community Health and Agricultural Development Program of the Methodist Mission there. She has been a missionary since 2004 and was a mission intern for three years beginning in 2000.

The United Mission to Nepal (UMN), an ecumenical ministry, has a vision of a "fullness of life for all in a transformed Nepali society." United Methodists have been involved with UMN since it was founded in 1954. More information on its work is available on the UMN website.

Katherine's work in Nepal is focused in three areas:

1. Adolescent sexual reproductive health and rights and menstrual hygiene;
2. Maternal and child health;
3. Water, sanitation, and hygiene (WASH). The United Mission works in five areas: education, health, hospitals, peace-building, and sustainable livelihoods.

Native to California, Katherine comes from a family with deep roots in United Methodism on the West Coast of the United States. Two grandfathers, a great-grandfather, an aunt, and several cousins have served as United Methodist clergy.



Dr. Mark Zimmerman

Nepal
Missionary Code: 10908Z

Dr. Mark Zimmerman is a United Methodist missionary assigned to work in Kathmandu, Nepal, a predominantly Hindu country in the Himalayan region of Asia.

A medical doctor specializing in internal medicine, Mark has been working in Nepal since 1986 - initially as a hospital-based clinical doctor, later as medical director of Patan Hospital (1998-2005), and now as director of the Nick Simons Institute (NSI), an organization working in Nepal with a mission to train and support skilled, compassionate rural health care workers.

"NSI emerged out of several confluent streams. First, those of us working in Nepal's hospitals have long been aware of (and frustrated by) the huge urban-rural gap in health care. For many people in the hills, quality health care is the privilege of the prosperous few. Second, in the last few years our mission hospitals have conducted innovative types of training that improved rural health care. Finally, Jim and Marilyn Simons of New York came to Nepal to create a memorial for their son, Nick, who had worked here and died. Through training and staff support, NSI is working to improve health care for rural Nepali people. We believe that God's hand brought these situations together, and we value your prayers for this exciting work."



Nandona "Fresie" Chikomb

DR Congo, Africa
Missionary Code: 3021434
email: fchikomb23@gmail.com

Fresie Chikomb is a missionary with the General Board of Global Ministries of The United Methodist Church serving as safety and accountability manager of the Southern Congo Wings of the Morning Aviation Ministry. Commissioned in the fall of 2011, she also assists with management at the Jamaa Letu Boys' Orphanage in Lubumbashi, Democratic Republic of Congo (DRC).

Southern Congo Wings of the Morning is the aviation ministry of the Southern Congo/Zambia Episcopal Area. It provides transportation for hospitals, educators, mission teams, church leaders, and other mission needs in a vast area with limited ground transportation.

Fresie, whose pilot/mechanic husband, Rukang Chikomb, is also a missionary, has a broad range of responsibilities with the aviation ministry, including training in flight safety, financial accountability, freight management, patient support, and the welfare of ministry employees. She provides weather reports, maintains records of flight requests, helps with patients and medical supplies, and assists with language translation. Fresie speaks fluent English, French, Swahili, and two Congolese dialects.



Rukang Chikomb

DR Congo, Africa
Missionary Code: 14959Z
email: rchikomb18@gmail.com



Rukang D. Chikomb is a missionary assigned as director of Southern Congo Wings of the Morning, the aviation ministry of the Southern Congo/Zambia Episcopal Area. Southern Congo Wings of the Morning provides transportation for hospitals, educators, mission teams, church leaders, and other mission needs.

Born in Lubumbashi in the Democratic Republic of Congo (DRC), Rukang attended local United Methodist schools and earned a state diploma in chemistry and biology. He worked for Southern Congo Wings of the Morning as aviation mechanic aid and public relationship assistant from 1991 to 1999.

Rukang graduated in 2002 from Moody Aviation, then in Elizabethton, Tennessee, a part of Moody Bible Institute of Chicago. He subsequently earned a certificate from the Federal Aviation Administration (FAA) as a commercial pilot, mechanic, and FAA inspector. In 2010, he graduated from Eastern New Mexico University at Roswell with an Associate of Applied Science degree in aviation maintenance technology.

"I am so blessed to be a part of the ministry serving God's people in Africa and around the world," he says. He recalls with gratitude the influence of an aunt on his spiritual and professional life when he was growing up on the Kapanga United Methodist mission base. "We can only give back to God if we listen, accept, and obey his call to witness Him in this World."

Rukang was a French interpreter at the 2004 and 2008 General Conferences.

He is married to Fresie Chikomb. The couple has three children: Andre, born in 2000; Sally, born in 2001; and Selena, born in 2007.

Jean-Paul Dietrich

South Congo Episcopal Area
Missionary Code: 3022321
email: jean-paul.dietrich@bluewin.ch



Jean-Paul Dietrich is a missionary with the United Methodist General Board of Global Ministries serving as project coordinator with the South Congo Episcopal Area in the Democratic Republic of the Congo (DRC). He was commissioned in the Spring of 2017.

The South Congo Episcopal Area requires assistance in the coordination of a wide range of mission projects undertaken with partners, such as Global Ministries; Connexio, the mission agency of the United Methodists in France and Switzerland, and various annual conferences in the United States, including the Pacific-Northwest Conference. The episcopal area is one of church growth and potential.

Jean-Paul is a native of Switzerland. He holds a Master of Public Administration degree from Lausanne University and has studied Civilian Peace Building at Basel University. He already has experience in the DRC having worked as Public Information Officer with the United Nations Peacekeeping Mission there in 2008-10. His was involved in media relations and outreach activities. More recently, he was head of finance and administration with the Swiss Agency for Development in the West African country of Mali, another fragile context.

Rev. Dr. Carman Manalac Scheuerman

Nausori, Fiji
Missionary Code: 3022398
email: mench4j@yahoo.com



The Rev. Dr. Carmen C. Manalac-Scheuerman is a missionary with General Board of Global Ministries, serving as a professor of practical theology at Davuilevu Theological College in . She was commissioned in October 2017.

Davuilevu Theological College is the primary institution for the training of clergy for the Methodist Church of Fiji, a long-time mission partner of Global Ministries. Two-thirds of the people of the South Pacific island nation of Fiji are Methodists. Carmen teaches, advises students, and engages in activities that enhance the school's relations with the community at large.

Carmen is from the Philippines where she is an ordained elder of the Pampango Philippines Annual Conference. She taught for two years at the Union Theological Seminary, located at Cavite. Earlier, Carmen served as school director at Immanuel Bible School for Indigenous People in Tarlac in 2005-2009, and was administrative pastor of Christ the King United Methodist Church in Candaba, Pampanga in 2004.

Carmen's academic career includes a B.A. in Christian education from Harris Memorial College, Rizal, M. Div. from Union Theological Seminary, and Ph.D. from Garrett-Evangelical Theological Seminary, Evanston, Illinois.

"I have come to own my faith in Christ through the intentional faith formation I received in a Methodist community where I was born and raised...I enjoyed growing up in our community where we experience daily and weekly intentional religious instruction; age-group Bible studies, family prayer meetings, mid-week services, choir practice, weekend outreach and evangelism, Sunday worship, Sunday school and much more..."

At age 17, Carmen dedicated her life to full-time ministry, moving from deaconess to ordained elder and professor. She understands her call to mission as evolving from engagement in her Methodist church and community. "I found myself participating in feeding, teaching and healing ministries and, more importantly, advocating for reclaiming indigenous identity and culture. Mission is participating in what God is doing in the world and I am honored to take part wherever God brings me."

She is married to Jeffrey Cecil Scheuerman, a teacher by profession and VIM-Volunteer in Mission from Pacific Northwest Conference. The couple is blessed with one child, RhythmLee, born in Philippines. Her husband's parents, Lee N. and E. Eileen Scheuerman, were Global Ministries missionaries in Pakistan from 1949 to 1971.

Rev. Dr. Elizabeth S. Tapia

Philippines, Asia and Pacific
Missionary Code: 3022064
Email: eiztapia5@gmail.com



The Rev. Dr. Elizabeth S. Tapia is a missionary with the General Board of Global Ministries of The United Methodist Church and is serving Theologian in Residence and Curriculum Consultant. She formerly served as professor of theology, Bible, and mission at John Wesley College, Tuguegarao City, Cagayan, Philippines. She was commissioned in June 2015.

Dr. Tapia is a native of the Philippines but has lived recently in the United States, serving from 2011 to 2015 as director of mission theology for Global Ministries. She was earlier on the staff of Drew University Theological School, Madison, New Jersey. From 2002 to 2005 she held the United Methodist chair of missiology at the Bossey Ecumenical Institute of the World Council of Churches in Switzerland. She taught for many years at Union Theological Seminary, Cavite, Philippines, and at Harris Memorial College, the United Methodist deaconess training center in Manila and Asia.

Elizabeth, an elder in the Bulacan Philippines Annual Conference (Manila Episcopal Area), values her service in both the Philippines and the US, and thanks God for the mission partnership she shared with her American husband, the Rev. Alan D. Cogswell. "Alan has been supportive of my ministry in and outside the Philippines." She considers herself an "immigrant theologian" back to her home country, open to the Holy Spirit's "surprising activity" in her life. Elizabeth says: "Life is short. God's grace abounds and joy is contagious. Christmas means 'Emmanuel'—God is with us, no matter where we are or what happens."

Francine Mufuk Ilunga Mpanga

Cote D'Ivoire, Africa
Missionary code: 3022068
Spouse: Jean Claude Maleka
email: fmasuka@umcmmission.org

Francine Ilunga Mpanga Mufuk is a missionary of the General Board of Global Ministries of The United Methodist Church serving as coordinator for Young Girls Ministry in the Côte d'Ivoire Annual Conference in West Africa. She was commissioned in June 2015. Her husband, Jean Claude Masuka Maleka, is also a missionary.



Many young girls, especially in remote area, need the urgent attention of the church with regard to general education, sexual and reproductive health, and participation in the life of the church. Francine oversees the conference's work with young girls and women in discipleship, counseling, mentoring, and relationship building.

Professionally, she has worked for Action Aid to Children and as a trainer in both the Scout movement and in child evangelism. She is fluent in French, English, Kiswahili and Lingala (a Bantu language).

Growing up in The United Methodist Church, Francine was influenced toward a mission vocation by the youth fellowship and participation in church-related Scout work. She was called by God as a Sunday school teacher, and became "passionate about transforming lives of children and young girls" who are often victims, especially in times of conflict such as that experienced in recent times in the DRC. Her husband, Jean Claude Masuka Maleka, was also engaged in children's ministry.

The gospel is for all people. I am committed to go with it to the rest of the world to share God's redeeming love." Francine and Jean Claude have two children, Berthe Mafele, born in 2001, and Ephraim Masuka Maleka, born in 2004.

Rev. Jean Claude Masuka Maleka

Cote D'Ivoire, Africa
Missionary Code: 3021390
Spouse: Francine Mpanga
email: jmaleka@umcmmission.org

Rev. Jean Claude Masuka Maleka is a United Methodist missionary with the General Board of Global Ministries assigned to evangelism and church planting in Côte D'Ivoire. He is based in Abidjan.



Côte D'Ivoire has a strong Methodist presence in the south, dating from its start 100 years ago. Emphasis in evangelism and new church starts are now in the northern and western sections of the West African country. There is also a hope of extending the work into Guinea and Guinea Bissau.

Jean Claude was assigned to Côte D'Ivoire in November of 2013. He previously did church planting in Kenya. He can speak and read six languages, including English, French, Portuguese, Swahili, Kiokwe, and Bemba, the last two being Bantu in origin.

Prior to entering the graduate program at Africa University in 2007, Jean Claude worked for a bank, and from 2000 to 2005 was a "Missioner of Hope for the Children of Africa" through the short-term United Methodist program. He became a deacon in 2003.

His decision to seek a degree in peace and governance was influenced by the civil strife in Congo and other parts of Africa. His desire to seek further service was strongly honed by experience in preaching while on a six-month trip to visit family in Eastern Angola. "I was inspired to serve as a missionary," he says, "to assist the church to consolidate peace building and initiate development projects for the church to grow. I felt that the words of John Wesley, 'the world is my parish,' were alive in my life...I am deeply committed to the development of a viable church that can help address the critical needs of the community that emerge from times of crisis."

Jean Claude is married to Francine Ilunga Mpanga Mufuk. The couple has two children, Berthe Mafele Maleka, born in 2001, and Ephraim Masuka Maleka, born in 2004.

Global Mission Fellows

The Global Mission Fellows program takes young adults ages 20-30 out of their home environments and places them in new contexts for mission experience and service. The program has a strong emphasis on faith and justice. Global Mission Fellows become active parts of their new local communities. They connect the church in mission across cultural and geographical boundaries. They grow in personal and social holiness and become strong young leaders, working to build just communities in a peaceful world. Global Mission Fellows in the U.S. work through geographic or organizational affiliates.

Angela Reed

United States: Tacoma Community House
Missionary Code: 3022487

Angela Reed is a Global Mission Fellow with the United Methodist General Board of Global Ministries, engaged in a two-year term of service with the Florida Ann. Conf., based in Lakeland. She was commissioned in August 2018.



The Global Mission Fellows program takes young adults ages 20-30 out of their home environments and places them in new contexts for mission experience and service. The program has a strong emphasis on faith and justice. Global Mission Fellows become active parts of their new local communities. They connect the church in mission across cultural and geographical boundaries. They grow in personal and social holiness and become strong young leaders working to build just communities in a peaceful world.

In the United States, GMF service continues the historical US-2 mission program for young adults; it operates through affiliates, such as annual conferences, districts or other institutional expressions of the church.

Angela is from Frostburg, Maryland, where she is a member of the Frostburg UMC in the Baltimore-Washington AC. She grew up in Maine, moving to Maryland after graduating from high school in an attempt to locate her birth father. The depression and frustration of that effort lifted as she strengthened her relationship with God.

At Frostburg State University, where she earned a bachelor's degree in exercise and sports science, she became deeply involved in the United Campus Ministry program. Being part of that ministry helped to guide her faith journey. "I am blessed to finally see that God has to be in the center of everything in order to have a faithful journey," she says.

Angela has worked for the university's summer conference and events program. For nine months prior to entering college, she was an automobile saleswoman/dealer cashier.

Her call to mission emerged from volunteer work she did during college years and participation in mission trips. Angela says, "I know God has called me to continue doing direct ministry because as long as injustice exists, I believe it is my responsibility to end it."

Joshua Kuramoto

Bremen UMC - Germany
Missionary Code: 3022423



Joshua Kuramoto is a Global Mission Fellow with the United Methodist General Board of Global Ministries, engaged in a two-year term of service as refugee and migrant outreach coordinator at the Bremen United Methodist Church in Germany. He was commissioned in August 2018.

The Global Mission Fellows program takes young adults ages 20-30 out of their home environments and places them in new contexts for mission experience and service. The program has a strong emphasis on faith and justice. Global Mission Fellows become active parts of their new local communities. They connect the church in mission across cultural and geographical boundaries. They grow in personal and social holiness and become strong young leaders working to build just communities in a peaceful world.

A citizen of the United States, Joshua was born in Japan. Seattle is home, where he is a member of the Blaine Memorial United Methodist Church in the PNW Annual Conference. He holds a Bachelor of Arts degree in psychology from Seattle Pacific University and was youth director at his home church during his senior year. As a student, Joshua also worked as an international admissions intern at Seattle Pacific and on the staff of the Boys and Girls Clubs of King County.

Until recently, faith - always a part of Joshua's life - was mostly about his personal relationship with God. "Now I feel the Lord is calling me to go a step further," he says. "I trust that the Lord will enable me to put my faith into practice. I strive to be in relationships with my neighbors in ways that incorporate such Christ-centered values as love, grace, compassion and humility."

Joshua's call to mission involves an awareness of the importance of human kinship and shared Christian responsibility. He says, "As people of faith who model Christ and his action, we are called to support justice and demonstrate love for our neighbors, especially for those who are on the margins."

Have questions? Contact your District Secretaries of Global Ministries:

Puget Sound:

Gail Sullivan
360-733-1274
dgkitten@juno.com

Seven Rivers:

Lethe McGavran
509-308-9914
mcgavrana@gmail.com

SeaTac:

Carol Gruen
360-352-9703
gruenw@comcast.net

Conference Secretary on Global Ministries:

Marilyn Reid
(H) 425-412-3924
(C) 206-369-3221
marilynsreid21@gmail.com

**COPY
THIS
FORM**

Or fill out the online Covenant Relationship Form at bit.ly/cr-form



MISSIONARY COVENANT RELATIONSHIP



GLOBAL MINISTRIES
The United Methodist Church

The Advance Covenant Relationship Form

Type of Covenant Relationship: (check one)

Church (\$2,500 or \$5/member) Individual (\$500) Other (\$5/member, e.g., Youth Group, Campus Ministry)

Total Commitment Amount Per Year: \$ _____ (required)

Length of Covenant Relationship commitment: 3 years 1 year Indefinite

Beginning: _____ Ending: _____
Month / Year Month / Year

NOTE: It is only necessary to renew your acceptance form at the end of your commitment.

Missionary: _____ Advance #: _____

Please indicate missionary previously supported (if different): _____

Please note that while your covenant is with the missionary above, your gift will support the entire missionary community.

Contact Information:

Name of Church/Individual/Group/Organization (to receive credit):

Address: _____
Street City State Postal Code

Telephone: _____ Email: _____

Church Information: (if applicable)

Name:

Pastor: _____ Annual Conference: _____ District: _____

Contact Person: (if applicable)

Name:

Address: _____
Street City State Postal Code

Telephone: _____ Email: _____

• Send form to: The Advance, General Board of Global Ministries, 458 Ponce de Leon Avenue NE, Atlanta, GA 30308

Tel: 404-460-7945, Fax: 404-942-4241, Email: covenant@umcmmission.org

• For church credit, send financial support to your conference treasurer or to the Advance GCFA. For individual/group/organization credit, send gifts directly to Advance GCFA. Please clearly designate the missionary's Advance number. Mail gifts to:

Send a copy of this form to your
Conference Secretary of Global
Ministries:

Marilyn Reid
15026 40th Ave. W Bldg.14-203
Lynnwood, WA 98087
marilynsreid21@gmail.com

Advance GCFA
PO Box 9068
New York, NY 10087-9068

www.umcmmission.org/covenantrelationships



The Advance
Advancing hope in Christ's name

The Advance is a part of the General
Board of Global Ministries

MISSION Anywhere2gether!

1. Support/Covenant relationship with Missionaries

There are 13 missionary bios to choose from for a Covenant Relationship for yourself, your church or church group. Missionaries itinerate every three years and preference is given to churches with a Covenant Relationship visits are arranged. Three are Global Mission Fellows/US-2s/Generation Transformation and these young adults are available to speak and for Covenant Relationships.

2. Support Advance Specials

The Advance is the official designated giving arm of The United Methodist Church that ensures 100% of each gift reaches its designated project, missionary, or ministry.

The Advance strives to be the leading conduit for United Methodist designated giving.

We offer the church an integrated package to channel designated giving to connectional projects and mission personnel. The Advance works with church leaders around the world to ensure that approved projects are aligned with the goals of The United Methodist Church in the local area and help develop partnerships that are mutually advantageous.

The Advance also communicates with donors, sharing stories about projects and missionaries as well as reporting on how gifts are making an impact.

Giving through the Advance enables United Methodists to partner with one another in mission and ministry around the world.

The Conference Advance Specials along with those from GBGM, give an opportunity for local churches to donate to specific causes which they can be assured are legitimate and in-line with the beliefs of our denomination.



3. Attend PNW's Cooperative Mission u

Mission u (formerly School of Mission) is still cooperative- everyone over 12 years old are welcome. Mission u will be held from July 12-15, 2019 at Central Washington University, Ellensburg, WA.

Plenary Study: "United for Change" with Glory Dharmaraj and Annette M. Funk.

Elective Study: "Mark and Radical Discipleship" with Rev. K. Bramstedt, Katherine Parker and Evelyn Erbele

Repeat Study: "What About Your Money?" with Sara Culp

YOUTH: "Who do you say that I am? Meeting Jesus Through the Eyes of Mark" with Amanda Hutchinson

For more information, visit: <https://pnwumc.org/umw/>

4. Community Church Ministry

Christ calls us to live our faith outside of our church walls. If your church wants to reach out to the community surrounding it, a good place to start is to get to know the people living in your community.

5. United Methodist Volunteers in Mission

Conferences and jurisdictions recruit, support, and coordinate projects for those wanting to make a loving difference in the world. The understanding that "we are called" and "we are sent" is the foundation of our faith. The scriptures are full of stories of people who responded to a call and were sent on a mission for God. At the very heart of our Christian calling is putting our faith into action. Volunteers in Mission exists so all people in the church can have the opportunity to live their calling by service to others. UMVIM "exists to enable the participation of persons from throughout the world in global mission volunteer programs and projects so that affirming, empowering, and trusting relationships are established."



The United Methodist Committee on Relief (UMCOR) is a prominent worldwide emergency relief organization. A nonprofit agency of The United Methodist Church, UMCOR reaches worldwide to provide relief in five core areas: Hunger, Health, Refugees, Emergencies, and Relief Supplies. Since 1940 UMCOR has served people in almost 100 countries around the world. The organization is designed such that 100% of all donations are channeled directly to the earmarked project or relief effort. Therefore, UMCOR does very little advertising and is not as well known as other relief organizations like the Red Cross or Catholic Charities.

When UMCOR was first formed, the mission was, "to provide relief in disaster areas, aiding refugees and confronting the challenge of world hunger and poverty." Today the agency's mission has changed very little. According to the United Methodist Book of Discipline, UMCOR's current responsibility is "To provide immediate relief of acute human need and to respond to the suffering of persons in the world caused by natural, ecological, political turmoil, and civil disaster.

In an effort to streamline relief efforts around the world UMCOR has developed five core areas of relief: Hunger, Health, Refugees, Emergencies, and Relief Supplies. Each area of relief consists of many projects in different distressed areas of the world.

3. Conference Advance Specials

These projects are approved as Pacific Northwest Conference Advance Specials. They are reviewed annually by Conference Global Ministries for consistency with the highest mission priorities of the Conference. Contributions should be sent to the Conference Treasurer, earmarked for "Conference Advance Special (project name & #)". Questions? Contact Conference Secretary of Global Ministries, Marilyn Reid at marilynreid21@yahoo.com.



During Talk Time, students of Tacoma Community House engage in conversation to help improve their English-speaking skills.

Tacoma Community House

(Advance #302)

Tacoma Community House (TCH) - a National Mission Institution of The United Methodist Church was founded by deaconesses in 1910. TCH is a gateway for helping immigrants, refugees and low-wage earners realize their potential and transform their futures through four core programs: Education, Employment, Immigration and Advocacy. Annually TCH provides services to more than 3,600 adults and youth from the U.S. and over 90 countries through its mission: "Tacoma Community House creates opportunities for immigrants and other community members in the Puget Sound region through comprehensive services focused on self-sufficiency, inclusion and advocacy."

TCH provides services through four core programs:

1. Education: The education department offers a range of successful literacy and language programs, including English as a Second Language (ESL), Adult Basic
2. Employment: Employment services help job seekers successfully enter the work force through employment assistance and job training. Currently TCH supports clients with job preparation and job placement services, access to educational and career related technologies and internships.
3. Immigration services: Immigration specialists work one-on-one with individuals to provide technical assistance for completing immigration forms, citizenship classes, preparation and coaching for the citizenship interview, opportunity to apply for citizenship through TCH's Board of Immigration Appeals Accredited Immigration Specialists and legal permanent residency renewals.
4. Client Advocacy: Victims of crime are served through comprehensive case management focused on returning clients and their families to safety.

Atlantic Street Center

(Advance #301)

Atlantic Street Center (ASC) is a National Mission Institution of The United Methodist Church. It was founded by the Deaconesses of the Methodist Church in 1910 as a settlement house for Italian immigrants. It has been a refuge for Seattle children, youth, and families ever since. The mission of ASC is to help families and communities raise healthy, successful children and youth. ASC serves over 3,000 children, youth, and low-income families each year, primarily in Seattle's central and southeast neighborhoods.



(Left) Middle schoolers float along the Mighty Yakima, a Lazy F tradition. (Right) Young people get team spirit at Camp Indianola.

Pacific Northwest Camp & Retreat Ministries

(Camp Indianola: Advance #341; Twinlow Camp: Advance #343; Lazy F Camp: Advance #344; Ocean Park Camp: Advance #345; Send a Kid to Camp - Camperships: No Advance #)

Our Pacific Northwest Camp and Retreat Ministries provides places apart and unique programs for our United Methodist youth and families, as well as the larger community. Increasingly, we see our four camps as tools that local churches can utilize to aid in their local missions and outreach. Our beautiful and unique camp settings provide opportunities that enhance the life of the Congregation.

These opportunities include summer camp for youth, year-round programs for youth and adults, retreat resources, and leadership development opportunities through volunteerism, summer internships, and special programs. The Camping Board of Stewards is dedicated to assuring a high quality camp experience for all and works to maintain the health of our camping program for many generations to come. Advance special gifts are vital for our future success as we strive to meet the needs of our constituency and improve our facilities on an ongoing basis."

PNW Disaster Relief

(Advance #352)

PO Box 13650 • Des Moines, WA 98198

The mission of PNW Disaster Response is to provide a caring Christian presence in the aftermath of a disaster within the boundaries of the PNW Conference. The Disaster Response Program is overseen by a Conference Disaster Response Committee (as recommended by UMCOR) and is a part of the Conference Board of Global Missions. To respond during a disaster, there is a 14 member Disaster Response Team that includes both UMCOR and UMVIM volunteers. The Team ensures that PNW Disaster Relief donations reach those persons impacted by disaster. Our goal for the Advance is to have in place an accounting system so that when money for specific conference disasters is donated by individuals or churches to the PNW Conference Treasurer for PNW Disaster Relief, the donations can be tracked by the Treasurer's Office.



PNW Early Response Teams serving in Rockport, Texas area are staying in the Sinton UMC's "Volunteer Village", mucking homes damaged by Hurricane Harvey.

Early Response Teams

(Advance #353)

The mission of the UMVIM Disaster Response Teams is to provide a caring Christian presence in the aftermath of a disaster. The teams, called Early Response Teams, respond to invitations for assistance in the early days of a natural disaster. Their primary task is to prevent further damage to a survivor's home and prepare it for long-term recovery. The teams require special tools and equipment to perform their assigned tasks in addition to requiring specialized training. The teams are required to be self-sufficient so they don't become an added burden on the affected community. The PNW Conference has been an active participant in the long-term recovery mission through United Methodist Volunteers in Mission. We have a reputation for being the last ones to leave. This new ministry, early response, complements and supports the long term recovery mission we have performed so well.

Central Washington Justice for Our Neighbors

(Advance #339)

Justice for Our Neighbors advocates for immigration laws that are just, humane and righteous.

- We are compassionate and trustworthy. We create a welcoming atmosphere for JFON clients.
- We value high-quality immigration legal services provided by affiliated attorneys.
- We provide opportunities for meaningful interaction between staff, volunteers and their immigrant neighbors.
- We welcome all clients and volunteers, regardless of religion, race, ethnicity, ideology, gender, or sexual orientation.
- We care about improving our nation's immigration policies and our communities' relationships with immigrants.
- We value our network model to serve more immigrants in need through learning from each other, leveraging our strengths and becoming more productive through shared information and resources.



Priorities

4. The Advance

The Advance is the official designated giving arm of The United Methodist Church that ensures 100% of each gift reaches its designated project, missionary, or ministry.

The Advance strives to be the leading conduit for United Methodist designated giving.

We offer the church an integrated package to channel designated giving to connectional projects and mission personnel. The Advance works with church leaders around the world to ensure that approved projects are aligned with the goals of The United Methodist Church in the local area and help develop partnerships that are mutually advantageous.

The Advance also communicates with donors, sharing stories about projects and missionaries as well as reporting on how gifts are making an impact. Churches were mailed a "2013-2016 Giving Opportunities Through The Advance" booklet. More are available free from the General Board of Global Ministries or from Marilyn Reid. Please read it and display it!

Why Should I Give Through The Advance?

One hundred percent of each gift reaches the project, missionary, or ministry you choose. Administrative costs are paid for by the apportionments of United Methodist churches. One Great Hour of Sharing covers UMCOR's administrative costs, which receives no apportionment funds.

All Advance projects are related to annual conferences, central

conferences, partner churches, or interfaith organizations. They are screened by Global Ministries and authorized by The Advance Committee.

Why Would I Give Through The Advance instead of Sending Money Directly to a Project or Missionary?

Giving through The Advance enables United Methodists to partner with one another in mission and ministry around the world.

Churches and annual conferences receive Advance credit by having their gifts included in each year's total giving by the annual conference.

The Advance tracks each gift and ensures that gifts reach their intended recipients. This methodology provides an additional layer of accountability when you give.

Make your check payable to your local church and write the name of the ministry and the Advance code number on the check. Drop the check in the offering plate at any United Methodist church or give to the church treasurer so that your church and annual conference will be credited with the gift.

You can learn more about and give to any of the ministries, missionaries and projects currently supported by The United Methodist Church through Global Ministries by visiting the new Advance website umcmmission.org.

About UMC #GivingTuesday - #GiveUMC

As a passionate disciple of Jesus Christ, your participation is vital to living out God's mission through The United Methodist Church. Every day you are giving light, giving love, and giving to a world in need through your prayers, presence, gifts, and service.

You are invited to come together with thousands of United Methodists to support the work of Advance projects and missionaries on UMC #GivingTuesday. The United Methodist effort is known alternatively as #GiveUMC

The Advance remains committed to sustaining a strong foundation that allows projects and missionaries to build relationships and empower their ministries. In the past, we were fortunate to offer matching funds to motivate giving. This year, while matching funds will not be available, we remain confident



that generous supporters will continue their commitment to vital ministry. We have witnessed your ability to utilize The Advance to change your communities positively. To keep this momentum going, The Advance continues to allocate 100% of all giving to the designated project and missionary.

Please use the following resources in ways that work best for you. We would love to hear about creative ways that you are raising awareness and funds

for mission – especially what you are planning for UMC #GivingTuesday. Thank you for your passion as we live out God's mission together. Should you have any questions about UMC #GivingTuesday, please contact advance@umcmmission.org.

Editor's note: Giving Tuesday is scheduled for December 3 in 2019.

11 Ways You Can Get Involved

1. Identify projects and/or missionaries to support.
2. Donate time, say a prayer, or create a non-financial way to support the missionary or project to supplement your financial gift.
3. Include banners and other promotion on your website and newsletters.
4. Insert a flier into your church bulletin and integrate stories of Advance projects and missionaries into meetings or sermons leading up to #GivingTuesday.
5. Take time for a mission moment during Sunday worship.
6. Give children boxes to collect money and get them excited about the project or missionary they are supporting.
7. Raise awareness about UMC #GivingTuesday through your annual conference social media networks.
8. Take a "selfless selfie" holding a sign with a UMC #GivingTuesday graphic that says, "On UMC #GivingTuesday, I'm giving light, giving love, and giving life. Please join me by supporting _____ [insert project/missionary name]. www.umcmmission.org/give" Post these selfless selfies on social media and your website.
9. Post a graphic from the resource page and encourage people to upload a selfless selfie using one of the graphics.
10. Ask friends and family to make an early Christmas gift in your honor to your favorite Advance project or missionary project on #GivingTuesday. Or make a gift in honor of those on your Christmas list.
11. Send an e-mail to your community network asking for support for The Advance on #GivingTuesday.

5. Volunteers in Mission



UMVIM is connection: *It's about people, not projects!*

Volunteers in Mission: *Christian Love in Action*

United Methodist Volunteers in Mission is a part of the Mission Volunteers program area of the General Board of Global Ministries of The United Methodist Church.

The understanding that 'we are called' and 'we are sent' is the foundation of our faith.....We are called, wherever we are in the world, to love all of God's creation and to demonstrate that love with action. Through Volunteers in Mission every person in the church has the opportunity to serve. Using what God

has given us in service of others, we have 'life-transforming' experiences.

What UMVIM offers is the CONNECTION. It is the connection with other UMVIM teams and individuals who have answered the call to mission. It is the connection with people and places through out the world, who have asked for help. UMVIM also offers a structure and training for teams to go to beyond their neighborhood and serve God.

Conference VIM Co-Coordinator

Cheryl Reagan • Cherylreagan.umvim@gmail.com • (509) 280-0029 (cell)

What does the Volunteer in Mission Program do?

The UMVIM Program in the PNW Conference serves as a networking center coordinating those who are interested in serving the Lord by being a part of a Volunteer in Mission or Disaster Response Team. The VIM program

- *Trains volunteers for mission teams; trains local churches as Sending or Hosting Teams, trains leadership*
- *Connects members of the church with people of the world to develop relationships for service in God*
- *Coordinates UMVIM teams serving outside, coming into, and working within the Conference,*
- *Provides resources on missions efforts within the conference and to mission teams going out*

Where can I go and what can I do?

UMVIM offers mission experiences within the Conference, throughout the United States, and around the world. Projects are listed on the UMVIM Western Jurisdiction website at: www.umvimwj.com. UMVIM Projects include:

- *Construction*
- *Medical and dental service*
- *Disaster Teams: Early Response and Long Term Recovery*
- *Teaching and tutoring*
- *Outreach ministries to people who are homeless, poor, disadvantaged or orphans*
- *Assisting with programs for children and youth*
- *Providing support to new churches or ministries*

Who can participate in UMVIM?

People of all ages are welcome as Volunteers in Mission with all types of skills. Volunteers can serve for a day, a week, a month or even years.

How can I be a part of the UMVIM experience?

- *Tell us where you are going. Contact Cheryl whenever you take a team as we want to know who's going where and doing what.*
- *Become a trained VIM Team Leader or receive training to be a serving, sending, or a hosting Team Leader.*
- *Get Team Insurance. It provides the coverage you need to be safe and secure on any trip.*
- *Send us your photos and stories. Let the church celebrate with you and encourage others to volunteer.*
- *Contribute to the Conference Advance for Disaster Response Teams and equipment*

VIM Focus for 2018 and beyond:

- *Rebuilding of homes and lives after the 2014 and 2015 wildfires in the PNW continues to be a focus for the VIM Teams, as will rebuilding following natural disasters across the country. Teams with various types of skills are needed. Contact Cheryl for more information.*

Conference Special Emphasis:



Lubumbashi, Congo

(Also known as Hope for the Children of Africa)

JamaaLetu.org | hopeforthechildrenofafrica.com

A Brief History

The United Methodist bishops of Africa initiated the Hope for the Children of Africa program in 1998. The Pacific Northwest Conference was partnered with the South Congo Episcopal Area of The United Methodist Church. As part of the partnership, the United Methodists of The Pacific Northwest Conference built an orphanage for girls in 2002 to house up to 60 girls in a safe and Christian environment from infancy to completion of secondary school. The boys' orphanage was established in 2002 and new buildings for the boys were completed in 2012.

The two orphanages called Jamaa Letu (which means 'Our Family' in Swahili), were established in 1999 and 2002 by the Congolese church. After completion of construction, the Pacific Northwest Conference has continued to support the operating costs of the orphanages. This support comes solely from donations which are received in the following ways:



Child and Youth Sponsorships

Individuals, local churches and groups in churches are invited to "sponsor" a child (or more than one). All sizes of sponsorships are welcome, however the suggested amount is \$493 per year (many round up to \$500). Sponsorships help cover costs for food, medicine, school fees, clothing, and Orphanage operations. Multiple sponsorships for each child are needed to fully support their costs.

Most of the financial support for the two orphanages comes from local churches and individuals in The Pacific Northwest Conference. Local support in Lubumbashi is growing each year.

University Scholarships

When the residents complete their secondary education, funding is provided for their university or vocational training at a cost of about \$4000/ year, inclusive of all costs. Multiple sponsorships of the suggested \$500 are needed for each young adult. A system is in place to administer the scholarships both in the US and in the Congo.

In 2017, Microsoft included the Jamaa Letu Educational Fund in its list of approved organizations for matching funds. Donations by Microsoft Employees to this fund are matched dollar for dollar.

There were twenty students enrolled in universities and one student in vocational training for the 2018-2019 school year. Projections of the number of students are twenty-nine students by 2020, just two years away.



Jars for Jamaa Letu

Each Spring, local churches are encouraged to receive a 'Jars' offering in advance of Annual Conference. Individuals are invited to fill a 'Jar' and bring it to their church in time for the funds to be collected at the annual conference session. Attractive labels are available from our website www.JamaaLetu.org for the 'Jars'.

Christmas and other celebrations

If you are searching for a gift for the person who has everything, why not make a donation in their name to Hope for the Children of Africa. An attractive gift card is available on our website www.JamaaLetu.org. Make a donation in honor of the recipient, then print a card to give them. Gift cards are available for all sorts of special occasions such as birthdays, anniversaries or Mother's Day, and can be personalized before printing. The gifts cards and posters for both Christmas and special occasions are on the website.

How to Give

Information about sponsoring a child/teen, or for scholarships for a college student, is available on the website www.JamaaLetu.org.

Donations may be sent through your local church marked as 'Jamaa Letu Orphanages' or 'Hope for the Children of Africa.' Please designate whether the funds are for sponsorship of children, college scholarships, general support of the orphanages, general support for the work of the task force, or another special designation.

Donations may also be sent directly to the conference office. Identify as being for HFCA and the particular designations.

For information about the orphanages and the ministry of Jamaa Letu Orphanages (JLO) and Hope for the Children of Africa (HFCA), visit the website at JamaaLetu.org and Facebook at Hope for the Children of Africa.

The email address is jamaaletu@gmail.com.



United Methodist Women

FAITH • HOPE • LOVE IN ACTION

"What does the Lord require of you, to seek justice, love kindness and to walk humbly with your God."

- Micah 6:8

The United Methodist Women of the Pacific Northwest Conference is a community of women whose PURPOSE is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church. OUR VISION is turning faith, hope and love into action on behalf of women, children and youth around the world.

LIVING the VISION: UMW provides opportunities and resources for spiritual growth. UMW equips members to become effective leaders. UMW promotes justice through compassionate service and advocacy to change unfair policies and systems. UMW provides educational experiences that lead to personal change for transforming the world.

The Conference UMW Annual Meeting each October provides leadership development for district officers, features a Bible study and keynote speaker, celebrates achievements by local units, recognizes retiring officers and honors previous leaders with a Memorial Service, conducts a business meeting to approve the annual budget and to elect and install new officers, offers educational classes, gives a Racial Justice Award (in 2018 to Vicki Carr, Chelan UMW for her immigration activities and advocacy). The theme for 2018 was "Justice and Mercy for All."

The Conference Executive Team meets four times a year to conduct the business of UMW. Members participate in the UMW Reading Program with books that inspire action in five categories (Education for Mission, Nurturing for Community, Leadership Development, Social Action, and Spiritual Growth). The team also supports an orphan at Jamaa Letu.

District annual meetings comparable to the conference annual meeting are held each September in all five Missional Districts: Crest to Coast, Inland, Puget Sound, SeaTac, and Seven Rivers.

Spiritual Retreats: The Conference and District alternate in providing spiritual retreats.

Legislative Advocacy: Each year at the Annual Conference Meeting delegates vote for Social Action priorities. This year, the top two were Immigration Justice and Mass Incarceration of People of Color followed by Economic Justice/Wealth

Inequality, Climate Justice, and Material/Child Health. Both Washington and Idaho provide opportunities to promote action. UMW is a sponsoring agent for INTERFAITH ADVOCACY DAY held annually in Olympia. This is a collaborative event with other faith communities to advocate for the voiceless in our community. Through presentations and workshops participants learn about important bills and have opportunities to talk with their senators and representatives. The IDAHO LEGISLATIVE EVENT is held in Boise with the same mission and goals.

Mission u is a cooperative venture of UMW and the Conference Board of Global Ministries held in July to provide mission studies for men, women, and youth.

Mission Agencies: The Atlantic Street Center in Seattle and Tacoma Community House are the two national mission institutes in the Pacific Northwest. These agencies respond to the needs of the community. Both receive support from United Methodist Women throughout the conference.

Quilts for Children at Risk: UMW units bring baby quilts to the Annual Conference for display. These are divided among the five districts for distribution to children at risk.

Mission u (formerly Cooperative School of Christian Mission) is held annually to provide education and mission opportunities for men, women, and youth.

The UMW Endowment Fund continues to be a "Legacy of Love". Thanks to generous donors, the fund has grown to over \$80 thousand in 20 years. The interest from this fund is used for scholarships and special grants.

Mission Giving: Local units contribute to local, national, and international missions through their annual pledges and channels of giving. Starting in 2014, United Methodist Women donate to the Legacy Fund celebrating the 150th Anniversary (1869) of UMW in order to sustain ongoing missions.

From the President: As president of UMW, I am proud of the talented and dedicated women in the Conference who fulfill the Purpose and live the Vision of UMW. UMW is an inspiring opportunity -Ja net' Crouse, crousejw@crouses.com

For more information on UMW PNW Conference, explore pnwumc.org/umw



Information for Church Treasurers

As a local church treasurer, you have many responsibilities. Among them is the careful recording of money and proper disbursement of it. For your own protection, you should never approve a bill for payment but have the person responsible for the budget category approve all charges made to that budget item. The Finance Committee of the local church is the responsible group for overall administration of the financial program of the local church, and when in doubt, consult them.

Monthly Financial Report

You should prepare a printed and duplicated financial report monthly which should include the following as minimum:

- *Receipts by pledge category: month of, year to date, and annual budget.*
- *Expenditures by budget category for: month of, year to date, and annual budget.*
- *Cash on Hand - designated (restricted) and General Funds.*
- *Unpaid Bills - list all unpaid bills older than the current month.*

Keep the report simple but clear - one or two pages should be sufficient.

Apportionment Payments

All Conference apportionments are to be paid in twelve equal monthly installments. It is best if the apportionments are paid in the indicated monthly amounts for your church. Special gifts received should be forwarded to the proper recipient at least monthly so they may reach their intended purpose without delay.

Designated Special Gifts

Designated special gifts are to be forwarded to the Conference Treasurer's Office. These designated special gifts include General Advance Specials for gifts to UMCOR, GBGM Mission projects, and Conference Advance Specials.

All Designated special gifts are to be listed individually on the bottom of the remittance form. If more space is needed, or individual recognition is desired, please use a separate sheet of paper. Be sure to include enough detail about the project that it can be handled properly, including the project advance number. Do not include Fire/Liability, Pension and Benefits, nor Loan payments on the remittance form or combine with the remittance check.

Contributions to Non-United Methodist Programs

Contributions for non-United Methodist programs should not be sent to the Conference Treasurer but rather paid directly to the project by the local church. Be sure to keep an accurate record of gifts to all non-United Methodist programs in order that they can be included in the Pastor's annual financial report under the column - "Miscellaneous Benevolence Paid Directly".

How to Use the Remittance Form

The remittance form is basic to our accounting system. It is the record of each transaction on the Conference level, for the church treasurer, the Conference Treasurer, and the pastor. It is also the church's initial record of what has been paid. It is essential that the form be filled out and that the original copy be sent to the Conference Treasurer in the envelopes provided (please do

not use these envelopes for anything other than Conference apportionment remittance forms). A copy should be kept by the local church treasurer.

The remittance form is the source document for recording information in the computer record-keeping system. Remember, for credit to be applied in a given month, remittance forms must be received in the Conference Treasurer's Office by the 25th of each month. If you use an online bill pay service, be sure to send a remittance form to the conference treasurer's office so we will know where to credit your funds.

The Conference Treasurer will mail to each church a computer printed report, which recaps the previous month's payments for each fund, the accumulative total of each fund and for apportionments, the amount remaining and the percentage paid. This report is to be retained by the local church treasurer. The church treasurer, each month, should compare the computer-printed report with the duplicate remittance form that was kept when the remittance was originally sent to the Conference Treasurer. Please let the Conference Treasurer know if there are any discrepancies. For some months, monthly reports for two months are mailed together to save postage.

Fire & Liability

Fire & Liability premiums are due in full by September 30th of each year.

Download the Remittance Form

Excel Download: bit.ly/remittance2019-xls

To download the 2019 Remittance Form, simply type into your web browser the URL above, and you will be prompted to download the form.

MONTHLY REMITTANCE FORM 2019

Pacific Northwest Annual Conference
The United Methodist Church
PO Box 13650
Des Moines, WA 98198-1009
206-870-6820 FAX 206-870-6839
1-800-755-7710
www.pnwumc.org

for conference office use

Date _____

GCFA # _____

Local Church: _____ District: _____ email: _____
Remitted by: _____ Position: _____ Phone: _____
Address: _____ City/State: _____ ZIP: _____

Mail original copy with check payable to: Treasurer, Pacific Northwest Conference
Keep a copy for your church records

CONFERENCE APPORTIONMENTS:

	AMOUNT
Pension and Benefits Fund	1 \$ _____
Ministerial Support and Administration	3 \$ _____
World Service and Conference Benevolence	5 \$ _____
Ministerial Education and Black College Fund	9 \$ _____
Africa University	12 \$ _____
District Fund	2 \$ _____

OFFERINGS:

UMCOR Sunday-One Great Hour of Sharing	51 \$ _____
World Communion Sunday	52 \$ _____
United Methodist Student Day	53 \$ _____
Human Relations Day	54 \$ _____
Peace with Justice Sunday	56 \$ _____
Native Ministries Sunday	57 \$ _____
Golden Cross Offering	307 \$ _____
Christian Education Sunday	308 \$ _____
Camp Sunday	340 \$ _____
AIDS Ministries	348 \$ _____
United Methodist Youth Service Fund	55 \$ _____

Designated Special Gifts: General Advance Specials, Conference Advance Specials
and other special gifts (please attach another sheet if more space is needed)

	Advance #	
For: HFCA - Jamaa Letu Orphanages	76	\$ _____
For: PNW Disaster Response	352	\$ _____
For: _____		\$ _____
For: _____		\$ _____
For: _____		\$ _____
For: _____		\$ _____
For: _____		\$ _____

GRAND TOTAL ENCLOSED \$ _____



**The Remittance Form
applies to the following
remittances only:**

Pension & Benefit Fund

**MS & A (Ministerial Support
and Administration)**

**WS & CB (World Service
and Conference Benevolences)**

**Ministerial Education
and Black College Fund**

Africa University Fund

District Fund Apportionment

Special Sunday Offerings

Designated Special Gifts



**Please send these items as separate checks and DO
NOT INCLUDE on the Remittance Form:**

**Fire/Liability Insurance Premiums, Camp Registrations and
Camperships, Repayment of Loans from Church Extension, Media Center
Rentals and Memberships, CRSP (Clergy Retirement Security Plan), CPP
(Comprehensive Protection Plan), UMPIP (Personal Investment Plan), or
Health Flex and Flexible Spending Account**

Pacific Northwest Conference Pastoral Support Worksheet Full-Time w/benefits –

2019 **Complete on computer**

Local Church _____ Pastor _____

Date: _____ MM/DD/YY

Full-time ☒

Total Cash Salary

Cash Salary

Cash paid to clergy person by church. Cash salary consists of base pay, cash bonuses, equitable compensation, cash to clergy person for benefit programs, before-tax, after-tax and Roth deferrals to United Methodist Personal Investment Plan (UMPIP), other 403(b) programs, section 125 medical reimbursement/dependent care accounts and health saving account. Beginning in 2018, unless pastor opts out, the minimum UMPIP contribution will be 2% of plan compensation. In 2019 auto escalation provisions increases previous % by 1% up to maximum of 10%.

If Church pays health premium for spouse/dependent children then check this box: ☐ (the amount paid not included in total cash salary).

Housing Exclusion

(Internal Revenue Code Section 107-Utilities and Furnishing exclusion)

Total Cash Salary (box 1 + box 2)

(Box 3 must be equal or greater than 2019 minimum compensation for full-time appointment of **\$42,065**)

Housing

Is a parsonage provided(Yes or No)? **No**

or

Housing Allowance (when no parsonage provided)

Plan Compensation

Plan Compensation – Total Cash Salary (box 3) + Housing (Box 4 or Box 5)

(Use the amount on this line on next page to determine the clergy retirement security plan and comprehensive protection plan annual payment plus qualifying for the match)

Professional Expenses – not part of plan compensation
Accountable Reimbursement Plan budget amount

Return this page to your District Superintendent and keep a copy at Local Church

-1-

Box 1
\$ 0

Box 2
\$

Box 3
\$ 0

Box 4
\$ 0

Box 5
\$ 0

Box 6
\$ 0

\$

2019 Pacific Northwest Conference Pastoral Support Worksheet
Benefit Costs as calculated from entries on first page

Local Church _____ Pastor _____

Local Church Contribution to Pension and Benefits

Clergy Retirement Security Plan payment – 2019

A. Defined Contribution component

Plan Compensation (Box 6)

\$ 0

Times 3% - church will be responsible for paying 3% even if pastor does not contribute 1% to UMPIP

X .03

2019 Annual CRSP Defined Contribution

\$ 0.00

Box 7

B. 2019 Annual CRSP Defined Benefit component

Full-Time Only

\$ 5,500.00

Box 8

Comprehensive Protection Plan payment – 2019

Lesser of Plan Compensation (Box 6) or 2 times DAC (2 x \$71,361 = \$142,722)

\$ 0

Times 3%

X .03

2019 Annual CPP payment not to exceed \$4,281.66

\$ 0.00

Box 9

2019 Health Insurance Direct Bill for Full-Time Appointment

The health insurance program is through HealthFlex Exchange where pastors have choice between six medical/pharmacy, three dental and three vision plans.

\$ 8,160.00

Box 10

The conference board of pensions provides each eligible full-time pastor a premium credit in 2019 of \$9,168 or \$13,932 if insure 3 or more to help with the cost of health plans chosen.

2019 Total Benefit Cost for full-time pastor (box 7+8+9+10)

13,660.00
=====

Return this page to your District Superintendent and keep a copy at Local Church

Pacific Northwest Conference 2019 Pastoral Support Worksheet

For all Part-Time appointments & those with no benefits

(Complete this form using computer)

Local Church _____ Pastor _____

Date: _____ MM/DD/YY

Part-Time (Select one)*: 1/2 Time

Status (Select one)*: Elder UMC

* - impacts retirement benefit and UMLife Options calculations on second page.

Total Cash Salary

Cash Salary

Cash paid to clergy person by church. Cash salary consists of base pay, cash bonuses, equitable compensation, cash to clergy person for benefit programs, before-tax, after-tax and Roth deferrals to United Methodist Personal Investment Plan (UMPIP), and other 403(b) programs. Beginning in 2018, unless pastor opts out or not eligible/waived, minimum UMPIP contribution will be 2% of plan compensation. In 2019 auto escalation provisions increases previous % by 1% up to maximum of 10%.

\$ 0

Box 1

Housing Exclusion

(Internal Revenue Code Section 107-Utilities and Furnishing exclusion)

\$ 0

Box 2

Total Cash Salary (box 1 + box 2)

\$ 0

Box 3

(For reference 2019 minimum compensation for full-time appointment is \$42,065.)

Housing

Is a parsonage provided (Yes or No)? No

or

\$ 0

Box 4

Housing Allowance (when no parsonage is provided)

\$ 0

Box 5

Plan Compensation

Plan Compensation – Total Cash Salary (box 3) + Housing (Box 4 or Box 5)

(Use the amount on this line on next page to determine the UMPIP retirement contribution, UMPIP Match (if applicable) and UMLife Options annual payments)

\$ 0

Box 6

Professional Expenses – not part of plan compensation

Accountable Reimbursement Plan budget amount

\$

Return this page to your District Superintendent and keep a copy at Local Church

-1-

2019 PNW Pastoral Support Worksheet for Part-Time Appointments and those with no benefits
-2A-

Local Church _____ Pastor _____

Local Church Contribution to Pension and Benefits

United Methodist Personal Investment Plan payment – 2019

A. 8% of plan compensation

Enter Plan Compensation (Box 6)

Times 8% (1/2 or 3/4 time) or 6% 1/4 time)

2019 UMPIP Annual 8% of plan compensation

\$	0
X	8%
\$	0.00

Box 7

B. Up to 2% UMPIP Match

Enter Plan Compensation (Box 6)

Times 2 %

Maximum Match

\$	0
X	2%
\$	0.00

Box 8

½ & ¾ time UMLife Option fully insured through UNUM payment – 2019

For 1/2 & 3/4 time appointed Elders, Provisional, Associate Members and Deacons Not part-time local pastors.
 The cost is 2% of plan compensation.

	0.00
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Box 9

Total (Box 7 + Box 8 + Box 9)

\$	0.00
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Return this page to your District Superintendent and keep a copy at Local Church

Assistance in completing 2019 Pastoral Support Worksheet

This is the second year that PDF forms are being used for completing the pastoral support worksheet. In 2018 many users of Apple made computers (Macs) were not able to get the form to work correctly. After additional research it was determined the problem arose on Mac computers where the basic file reader called "Preview" was being used instead of Adobe Acrobat Reader. Make sure to use Adobe Acrobat Reader. If you don't have a free copy of this software please download it for the appropriate computer you are using.

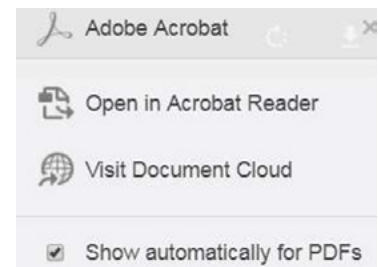
For 2019, there are two worksheets available for either a Full-Time and Part-Time appointment. Both worksheets must be **completed with a computer**. The worksheets do all the calculations of benefit costs after the pastoral compensation is entered. The compensation information is provided on the first page; the second page contains the benefit costs. **(If the worksheet is printed off for manual entry the calculated fields will provide wrong information on the printed copy.)**

If you are not able to complete the form using a computer, please contact the district service center for their assistance 1-888-818-4288. The coordinating district administrator can take your information and enter it into the worksheet and return completed worksheet. Once plan compensation is approved at charge conference the worksheet file can be completed and emailed to your district service center coordinator (hswanson@pnwumc.org, or aconklin@pnwumc.org).

Here are a few tips for completing either worksheet: for full-time with benefits and everyone else. The example here is using a Microsoft OS computer.

For all users:

With some browsers, when you open up the document it does not automatically come up in Adobe Acrobat Reader (see note above about Macs). Make sure the input fields are highlighted and tool bar ribbon plus save icon (📁) is displayed at top left of screen. If they are not, when you go to save document, it will not save the information entered. If this is the case, make sure to click on the Adobe Acrobat icon (📁) on the upper right hand corner of screen. When you do this, a dropdown box will be displayed. Click on the "Open in Acrobat Reader". This will bring the document up in correct format to save with the input fields highlighted.



Full-Time with benefits:

Enter the church name, pastor's name and the date. If the pastor serves more than one church and is full-time, please combine the two compensations and use this form so the benefits are calculated correctly on second page.

Enter the cash salary and housing exclusion, if provided, and check box if the church pays for the family health insurance. The cash salary and housing exclusion will be added together to get the plan compensation. The plan compensation must be greater than or equal to the current year 2019 minimum salary of \$42,065. The plan compensation is protected so cannot be changed.

By default the housing is set to "No" which will not allow any amount entered for parsonage value. The form will allow an amount to be added to the housing allowance line. If a parsonage IS provided to your pastor, click on the dropdown box and select "Yes". Once "Yes" is checked, the parsonage amount field will automatically calculate the 25% of total cash salary and enter it. It will then not allow an entry in the housing allowance field.

If a professional allowance (also known as a Account Reimbursement Program (ARP)) is allowed, enter an amount in this field. On the second page all the benefit costs will be calculated with the grand total at the bottom of second page. Nothing can be entered on second page. It is done automatically.

Part-Time and those with no benefits:

The information supplied above for Full-Time is the same for Part-Time except one must enter appointment information (level of part-time) and status (conference relationship). Each field has a dropdown box with the options available. The information provided in these two fields will determine the benefits available and the cost for these benefits on the second page. If you are not sure of the pastor's status, please consult the pastor.

If your pastor is not eligible for any benefits, make sure to select the "No Benefits" option from the dropdown status list. It is possible that a part-time local pastor has waived their right to benefits. I have not listed all the available statuses. If your pastor's status is not listed, simply select the "No Benefit" option.

The remainder of the form is similar to the information provided above for full-time pastors. Make sure you understand the housing dropdown box and what it does.

If you have questions about the terminology used in the form, please refer to the two-page definitions document following this page. This form was prepared by Bruce Galvin, Benefits Officer. If you have questions about the form contact him at bruce.galvin@pnwumc.org or 206-870-6819.

Accountable Reimbursement Plan

Because pastors are employees for federal income taxes a formal plan must be adopted whereby the local church reimburses pastor for professional expenses incurred in performing their ministry, including travel, professional and continuing education, as they are requested and accounted for by the pastor to the local church. In a resolution each year the local church sets forth the mileage rate the pastor will be reimbursement. In 2018 the maximum allowable IRS mileage rate is 54.5¢. The IRS sets the rate annually in December of each year so check back later for the 2019 allowance.

Before Tax Deferrals

In order to save for retirement years on a before-tax basis, the pastor and church (salary-paying unit) may enter into a salary-reduction agreement. In the agreement, pastor will state the amount of salary they are willing to forgo as current compensation. Church will agree to make before-tax contributions to UMPIP (United Methodist Personal Investment Plan) equal to the amount specified in the salary-reduction agreement. Pastor does not pay federal income taxes on this deferral until withdrawal.

The pastor can also have a salary-reduction as an After Tax Deferral where an after-tax contribution is made to UMPIP. The pastor would pay federal income taxes on this deferral. There is a better option for after-tax contributions; a Roth where earnings grow tax free and no tax when withdrawn. Get the UMPIP form from Bruce Galvin (bruce.galvin@pnwumc.org or 206-870-6819). The maximum allowed to contribute to UMPIP in 2019 is \$19,000 if under 50 and \$25,000 if 50 and older. After-tax, the limits are higher.

Note that a Before Tax UMPIP contribution also reduces the pastor's self employment taxes where neither after tax or Roth do.

Clergy Retirement Security Program (CRSP)

Denominational Pension retirement plan for appointed pastors beginning in 2007 that meets the requirements of a "church plan" as defined in section 414(e) of the Code and administered pursuant to the retirement income account provision of section 403(b)(9) of the Code. In 2014 the benefit changed only applies to full-time appointed pastors. Please refer to UMPIP, at the end of this document, for retirement benefits for part-time appointments. CRSP has two components; Defined Contribution - 2% of plan compensation with up to an additional 1% match if the pastor contributes up to 1% and Defined Benefit with an annual cost determined annually by actuaries at the Wespath Benefits and Investments to fund the benefit at retirement of 1% times DAC times years of service under CRSP began in 2014. The 2019 annual defined benefit cost is \$5,500. This is the same cost as 2017 and 2018.

Code Section 107 Housing Exclusion and Housing Allowance

IRS code provides pastors with an exclusion from gross income for the rental value of a home furnished as a part of compensation (parsonage) or the rental allowance paid as the extent

used to rent or provide a home. A cleric who is provided a home may also receive a cash allowance to cover additional qualifying expenses (utilities/furnishings).

Code Section 125 "Cafeteria Plan"; medical reimbursement/dependent care accounts

Employer (Wespath) has agreed to provide benefits according to section 125 of the Internal Revenue Code. A Section 125 plan is a written group insurance plan which allows pastors a choice (cafeteria) among benefits consisting of a salary reduction through pre-taxed dollars to pay for eligible expenses. There are two types of accounts; The Medical Reimbursement Account (MRA) and the Dependent Care Account (DCA). The pre-tax dollars will be deducted from ones salary each pay period on a pre-tax basis. It is available through the HealthFlex plans of Wespath.

Code Section 403(b) Plans

The pension plans administered by the Wespath are governed by the provisions of Code section 403(b) of the Internal Revenue Code. Code section 403(b) plans are available only to employees of certain non-profit organizations and public schools.

Comprehensive Protection Plan (CPP)

Denominational welfare plan for appointed pastors that provides disability and death benefits. This benefit is only available to full-time appointed pastors beginning in 2017. For part-time ordained, provisional, associates and deacon there is coverage provided through UMLife Options. Please see this section for the details

Denominational Average Compensation (DAC)

Average annual compensation of pastors in denomination as determined in accordance with procedures established by the Wespath. The DAC in 2019 is \$71,361.

Equitable Compensation

Funding provided by conference to a few local churches for salary support of appointed pastor.

HealthFlex

It is a managed care health product administered through the Wespath which offers a number of benefit choices to meet personal needs.

Health Insurance Direct Bill

The annual mandatory funding of health insurance direct billed to local churches (salary-paying unit) for each appointed full-time pastor. It is the actual cost for providing health coverage for the pastor (not spouse or dependent children, if applicable).

In 2016 a new health plan for non-Medicare participants called HealthFlex Exchange began. Participants are given choice between six medical/pharmacy, three dental and three vision plans. The pastors will be given a defined contribution sum of money to be used to purchase the elected health benefits. If

the defined contribution amount is lower than the cost of plans selected the salary paying unit will be charged the difference to be paid through salary reduction from pastor. If the defined contribution exceeds the cost of plans selected the balance will be added to their health reimbursement account.

Health Insurance Paid by Pastor

A Section 125 "Cafeteria Plan", see above, also allows a pastor to pay their and spouse/children health care coverage premiums on a pre-tax basis, thus lowering their taxable income and, consequently, their tax liability. A pastor's election to pay for benefits on a pre-tax basis is made by entering into a salary reduction agreement with the employer. Under a salary reduction agreement, a pastor elects to reduce his/her compensation by a stated amount on a pre-tax basis and those amounts are considered by the IRS to be employer contributions. In effect, it is as if the pastor has given up the right to receive that part of his/her salary before actually becoming entitled to it. Therefore, the pastor's salary reduction contributions are not actually received by the pastor, and thus, are neither considered wages for state, federal income and employment (social security and Medicare) taxes.

Health Savings Account

A HSA is a tax-advantaged account where money can be set aside to pay for future medical expenses. The HSA is offered as an employment benefit (money is contributed by the plan and additional amount can be added by the pastor up to IRS limits).

In order to contribute to an HSA, the pastor has to have an HSA-qualified high-deductible health plan in place (there are three). The IRS sets limits on the minimum and maximum out-of-pocket levels for the HDHP and also has contribution limits for HSAs. There is no "use-it-or-lose-it" requirement with HSAs - money that is not used for medical expenses rolls over from one year to the next, and the account belongs to the employee, even if it's funded by the plan.

Withdrawals for purposes other than qualified medical expenses are subject to income taxes and a penalty. However, once one turns 65, one can use the money in their HSA for any purpose they like, without a penalty. One will still pay income taxes on it if it's used for nonmedical expenses. It is good way to build a fund for health costs for when one retires.

Plan Compensation

It is determined by adding the total cash salary to either a housing allowance or 25% of total cash salary if live in church parsonage. The plan compensation is used to determine the costs for the defined contribution portion of the pension plan, the comprehensive protection plan and the 1% match for full-time appointments.

Salary-Reduction Agreement

The agreement one makes with church/salary-paying unit that authorizes them to make contributions from ones salary to a plan qualified under section 125 of the Code or to a tax-sheltered annuity described in section 403(b) of the Code.

UMLife Options

In 2017 CPP was no longer available to ½ & ¾ time appointed ordained, provisional, associates or deacons. In its place UMLife Options is provided. It is a program through Wespath and is fully insured through UNUM. Disability coverage is provided to the pastor and death benefit coverage is provided to the pastor, their spouse and eligible children. The cost is charged to the local church (salary paying unit) as a percentage of plan compensation even though the cost is age based. The plan compensation percentage is the same for each eligible part-time appointment.

United Methodist Personal Investment Plan (UMPIP)

UMPIP is an Internal Revenue Code section 403(b) voluntary retirement savings plan designed to supplement ones employer-sponsored pension plan. UMPIP is administered by the Wespath. Any before-tax contribution to UMPIP by pastor is reduced from the income used to determine their self employment tax.

It will be important that all pastors contribute to UMPIP to receive the match unless a part-time local pastor has waived the benefit.

In 2014 CRSP was no longer available to part-time appointed pastors. Annual Conference in June of 2013 adopted UMPIP as the program for part-time appointments with matching contributions. These programs are totally defined contributions plans. For ½ and ¾ time appointments the salary paying unit will be required to pay 8% of plan compensation unless part-time local pastor has waived the benefit. For ¼ time appointments salary paying unit will be required to pay 6% unless part-time local pastor has waived benefit. There is also up to a 2% match by the salary paying unit if the pastor contributes up to 2% of plan compensation.

There are no benefits for pastors appointed less than ¼ time To help pastors increase their UMPIP contributions to be better prepared financially for retirement UMPIP automatic features will be implemented in 2018 and 2019. Beginning in 2018 the minimum UMPIP contribution on a before-tax basis was 2% of plan compensation unless pastor opted out, contributes to Roth/after-tax or is currently contribution more than 2%.

Beginning in 2019 automatic contribution escalation will begin. One's before-tax contribution will increase by 1% of plan compensation per year at the beginning of each subsequent year up to a maximum of 10% of plan compensation. The exceptions are the same as listed in previous paragraph for the minimum contribution.

The automatic features would strategically combat inertia and procrastination by getting pastors enrolled, contribution increases each year as compensation increases and jumpstart their retirement savings program.



Resources



ON THE SHELF

Connect with the Regional Media Center!

E-mail: imcknight@pnwumc.org | Facebook: facebook.com/rmcumc

Website: www.regionalmediacenter.org

By IAN MCKNIGHT

Advent Conspiracy

D4510

Do you think "Consumerism" has stolen the heart and soul of Christmas? Are you fed up, burned out, or dreading the arrival of Christmas? Take a stand! Join other followers of Christ who are choosing to make Christmas what it should be--a joyous celebration of Jesus' birth rather than a retail frenzy. In four compelling sessions Advent Conspiracy invites individuals, families, groups and churches to substitute compassion for consumerism by practicing four simple but powerful counter-cultural concepts:

- *Worship Fully*
- *Spend Less*
- *Give More*
- *Love All*



Simply Enough

D4802

Tony Campolo and Shane Claiborne speak out about pointed yet hopeful aspects of simple living: lifestyle, food, celebrations, stuff, money and justice. The video sessions will engage your reactions on an emotional level. Are you living as Jesus wants you to live? That's the bottom line. Each session is 12-minutes in length and includes a study guide.

Faithful and Wise

D4303

Stewardship is more than giving money to the church. We serve God with all the gifts given to us, as a blessing to ourselves and to others. This DVD will help us look at how we can expand our giving into every aspect of our lives. Divided into six, 7-minute segments for study, with guide:

1. *Our possessions*
2. *Our time*
3. *Our talents and skills*
4. *Our physical environment*
5. *Our spiritual environment*
6. *Our money*

ProActive Parenting: Your Family and Money

D4079

These sessions suggest ways that parents and other adults in the family can help children develop both good money values and money management skills at an early age through allowances, simple budgets, savings and learning to delay spending.

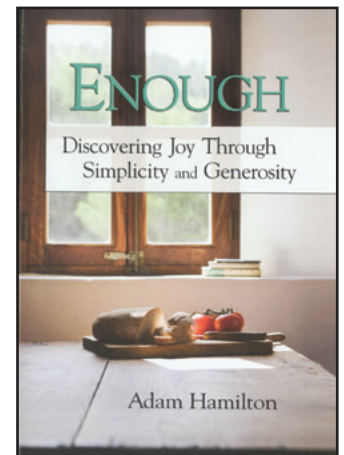
Weeks:

1. *Becoming a Good Steward*
2. *Teaching Your Children About Earning Money*
3. *Helping Your Children Budget Their Money*
4. *Controlling the Artificial Star*

Enough: Discovering Joy through Simplicity and Generosity

D5610

Money has great power in our lives. When used wisely it helps us meet our goals, provide for our needs, and fulfill our life purpose. In recent years, many of us ignored this when managing and spending our money. We found ourselves spending tomorrow's money today. The result of all of this was not greater happiness and satisfaction, but greater stress and anxiety. Enough is an invitation to rediscover the Bible's wisdom on prudent financial practices. Find the key to experiencing contentment, overcoming fear, and discovering joy through simplicity and generosity. This DVD and leader's guide (based on Rev. Adam Hamilton's book by the same name) could change your life by changing your relationship with money.



Lesson titles:

- *Faith in the Midst of Financial Crisis*
- *When Dreams Become Nightmares*
- *Wisdom & Finance*
- *Cultivating Contentment*
- *Defined by Generosity*
- *Bonus Session To Be a Blessing*

Justice for the Poor

D5003

This six-session study led by Jim Wallis of Sojourners recaptures the biblical vision that links poverty with justice. It helps Christians love God, serve people and change the world.

Session titles:

- *"Burger King Mom": Being Poor in America*
- *Is There Something Wrong with the Prosperity Gospel?*
- *Standing at the Corner of Church and State*
- *The Gospel According to New Orleans*
- *Outside the Gate: The Poor and the Global Economy*
- *From Serial Charity to a Just Society*

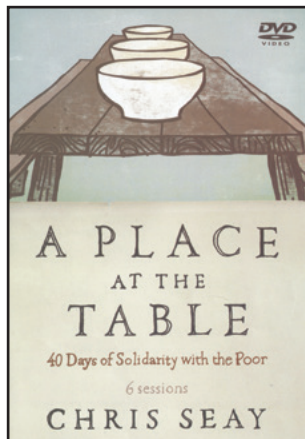
Barbara Adams of Pt. Hadlock Community UMC says "This is an excellent resource. Extremely useful in stimulating conversation....now we have to identify needs and activate our church family."

A Place at the Table

D2035

Let's face it our society is built on consumption--and much of that is food consumption--buying, getting, eating. Whether it is food or other stuff, it seems the more we consume the more our spirits wither and starve. In a consumption-oriented society like ours, it's easy to forget that Jesus cared about the poor and wants his followers to do so as well.

This resource invites you to challenge yourself to eat like the poor for 40 days and donate the money you save on groceries to a charity or project that serves the poor in concrete ways. The DVD includes six sessions shot on location in the Holy Land, Haiti and Ecuador to help churches and small groups experience a passionate journey of radical faith, personal action, solidarity with the poor and extravagant grace. The companion book includes 40 short chapters with scripture, reflections, prayers, and encouragement. A Place at the Table may be used any time of year, but is particularly helpful during Lent.



Servant or Sucker? Wise and Compassionate Ways to Help the Poor

D5038

This resource helps participants discern appropriate, Christ-centered actions when it comes to addressing poverty on a personal or organizational level. Session titles are:

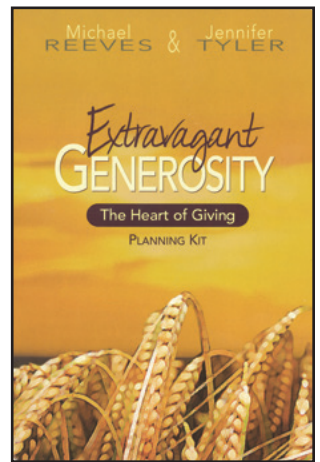
1. *The Dilemma*
2. *Why do People Beg?*
3. *An Individual's Response*
4. *Making Compassionate Decisions*
5. *Churches' and Organizations' Response*

Janet Worthington of Boise-Hillview UMC recommends this resource saying, "This video was used in adult Sunday School and was extremely useful in stimulating conversation and class members learned a lot about poverty and our attitudes towards poverty."

Extravagant Generosity

D2025

Built on Robert Schnase's book titled Five Practices of Fruitful Congregations, this stewardship program connects the spiritual role of generosity to daily financial discipleship. The kit includes planning help for churches of all sizes including schedules, checklists, team assignments, giving letters, commitment cards, a communication plan, step-by-step plans for four Sunday worship services with themes, sermon outlines, readings, prayers, and a resource CD-ROM, with text, planning, tools, art and Power Point slides that can be customized to fit your congregation. It also includes a DVD with clips for worship and small groups, and a daily devotional study.



Shiny Gods

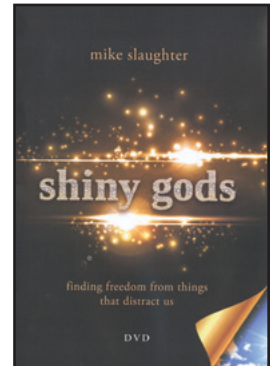
D2036

Enough.

It's an elusive concept when we live in a materialistic society that always pushes us to consume more and offers such appealing distractions. In this DVD, Pastor Mike Slaughter helps us reassess priorities to create a culture and lifestyle of giving, based on the word of God and the example of Christ. Four topics are addressed in video sessions that last about 11 minutes each and there is a booklet (downloadable resource at abingdonpress.com/leaderguides) which includes session plans, discussion questions and multiple format options.

Topics covered are:

- *Naming Our Idols*
- *Money, Work and Debt*
- *Be Faithful, Save, and Give*
- *Heart Giving*



Enough Stewardship Campaign

K107

Based on the small group study by Adam Hamilton titled Enough: Discovering Joy Through Simplicity and Generosity, this stewardship kit presents all the information needed to run an effective stewardship event based on the reality that most of us are living beyond our means in difficult economic times. Leaders who use this resource will be equipped with a program plan and timeline for a worship series, and resources for small group study and promotion of stewardship concepts and lifestyles. The program guide contains video clips, sermon outlines, worship presentations and sample direct mail pieces.

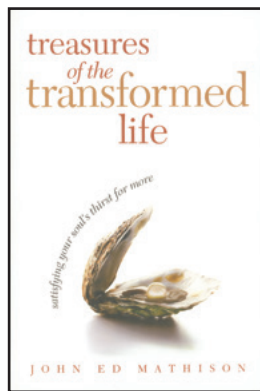
The short video clip titles are:

- *The Stock Market 1941 to Today*
- *The Economic Crisis*
- *Finding Financial Stability*
- *What Would You Take*
- *Tithing and the 10 Apples*

Treasures of the Transformed Life

K1015

This kit provides everything needed for a 40-day Stewardship event that will transform your church by shifting thinking away from fear to confidence. It is designed as a comprehensive study to inspire people in different ways on different levels, so that it leads your congregation to greater fulfillment, joy, purpose and destiny. The kit contains a handbook with leadership DVD which serves as a roadmap, checklist, strategy and communication tool. It also contains a book, workbook, leader guide and media kit that includes sample sermons, bulletin inserts, newsletter articles, commitment forms, posters, graphics and DVD for small group study.



Irresistible Invitation

D4872

Help the members of your congregation accept God's invitation to a deeper relationship. As a church family, discover all the ways you can live and give in response to God's extravagant love. The key to this study is the 40-day approach where individual reading and focus is incorporated into the community experience of stewardship living.

Session titles are:

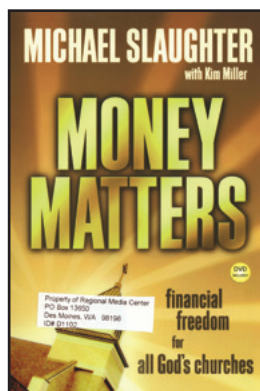
- *Coming Home to God*
- *A Love Like No Other*
- *Alive In Christ*
- *Fit for Kingdom Living*
- *The Home of Grace*
- *Partners in the Gospel*

Committed to Christ

K1004

This 6-week Stewardship program presents giving as a life-long journey in Christian discipleship. After the introductory Sunday service stressing the importance of commitment to Christ, the next 6 weeks are spent exploring these steps to generosity: Prayer, Bible-reading, Worship, Witness, Financial Giving and Service. With each step through worship, sermons and small group activities, congregants consider prayerfully their commitment level and their ability to increase that level by one step at a time.

The kit contains a program guide CD-ROM, Adult Reading/Study Book, Small Group Leader Guide, Devotional book with 40 devotions for a generous life, a preview book, CD-ROM with tweets, posts, and prayers for social media, and a DVD with worship loops and lead-ins.



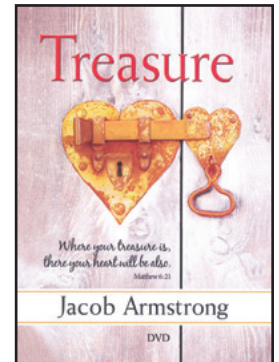
Money Matters: Financial Freedom for all God's Churches

D1102

This congregational stewardship program starts with personal finances, is year-round and is easy to implement. It features personal stories of people in Ginghamburg UMC which is led by Rev. Michael Slaughter. Topics in this program include debt-free living, a disciplined lifestyle, surrender and trust, ownership vs. stewardship, planning and focus, easy simplicity, creating vs. consuming, and generosity.

It also includes effective components for program leaders including a guide for group studies on personal financial management, sample worship celebrations and sermon outlines, print-ready artwork for supplemental materials, and valuable video clips to illustrate lessons. There are two books and a DVD.

Cesie Scheuermann of Salem First UMC (OR-ID) reviewed this resource in June of 2014 and reported that Slaughter presents good ideas but that overall, the resource is more of a "How to do Stewardship program for churches" as opposed to a financial literacy education program.



Treasure: Where your treasure is, there your heart will be also

D1107

Whether you are in plenty or in want, money has a direct connection to your values, your faith, and the health of your relationships. It's no wonder that in the Sermon on the Mount, Jesus presented a radical message about our "treasure" and our hearts.

In this four-week study, Jacob Armstrong uses Matthew 6 to reexamine how we look at our finances and possessions, through the counter-cultural teachings of the Sermon on the Mount.

Sessions include:

- *Week 1: Where Is Your Treasure? Matthew 6:19-23*
- *Week 2: The Problem with Two Masters Matthew 6:24*
- *Week 3: How to Give Matthew 6:1-6*
- *Week 4: Don't Worry 'Bout a Thing Matthew 6:25-35*

Designed for use in a small group study or during an all-church stewardship program, features Jacob Armstrong helping participants examine their lives, their ways of giving, their finances, and their faith, then discuss and reflect on how generosity can affect our relationships with people and with God.



Additional Resources

UMCOR Hotline

Updates on disaster projects and information on how you can respond are available at 1-800-841-1235 or www.umcor.org. Updates are available weekly.

Info Serv

Info Serv is only accessible online or by e-mail. You can get general information about the UMC by going to www.infoserv.umc.org or by e-mailing them at infoserv@umcom.org.

Regional Media Center

A lending library of videos and books for Conference area churches to use with classes and small groups. Call the Conference Office at 1-800-755-7710 (also see pages 30-32). Also visit <http://regionalmediacenter.org/>

Advance Catalog and Prayer Calendar

To order, contact: umcmmission.org/resources

New World Outlook Magazine

New World Outlook Magazine- keeps you informed about The United Methodist Church in mission around the world. newworldoutlook.org 1-877-881-2385 Magazine with a Mission PO Box 395, Congers, NY 10920-9817

Response Magazine

The official magazine of United Methodist Women, this magazine focuses on the UMC in mission. Contact: PO Box 395, Congers, NY 10920-9817. Visit <https://www.unitedmethodistwomen.org/response>

Useful Web Sites

The United Methodist Church	www.umc.org
United Methodist News Service	www.umnews.org
General Board of Global Ministries	umcmmission.org
General Council on Finance and Administration:	www.gcfa.org

The Offices of The Pacific Northwest Conference of The United Methodist Church

PO Box 13650 | 816 South 216th Street, Building 2
Des Moines, WA 98198 | 206-870-6820 | 800-755-7710
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Pacific Northwest Annual Conference Missionaries

If you would like to learn more about the PNWUMC's missionaries, visit bit.ly/missionaries-about



Photos courtesy of the www.umcmmission.org.