
ESSENTIAL FUNCTIONS AND JOB RESPONSIBILITIES

See Job Description for Complete Details

This position of Senior High Youth and Young Adult Ministry Director will involve the following:

- Coordination of, recruitment, training and retention of volunteer leaders and teachers.
- Organization and/or teaching evening classes, Confirmation programs and other educational opportunities.
- Providing an atmosphere where friendships and faith can develop.
- Demonstrating enthusiasm as a spiritual leader and role model.

Use a comprehensive approach to the development and implementation of youth and young adult ministries in all areas of the church by:

- Loving youth and young adults where they are
- Encouraging youth and young adults in faith development and relationship with God
- Provide youth and young adults with opportunities for nurture and growth
- Challenge youth and young adults to respond to God's call to service
- Be an advocate for youth and young adults
- Help plan, develop and implement all aspects of a balanced senior high youth and young adult ministry
- Support and guide the work of the Youth Ministry Team in evaluating the vision and goals for the youth and young adult ministry

- Be a liaison between church and other community organizations
- Mentor youth and young adults in developing their leadership skills
- Organize fund raising activities
- Make self and qualified adult leaders available to youth and young adults in a variety of ways
- Communicate in a timely and effective manner using all available resources
- Work in concert with the gifts and talents of other staff members and volunteers and maintain a teamwork mentality
- Coordinate and teach Confirmation classes in partnership with the pastor and provide leadership for confirmands, mentors

QUALIFICATIONS

- Must embrace Christian discipline, United Methodist doctrine and theology, and be baptized
- A bachelor's degree in a related field is preferred. Professional Certification in Youth Ministry in the UMC is desired. Two years of college or equivalent experience is required
- Must have vision and a demonstrated ability to plan, develop, coordinate, manage and implement a youth and young adult ministry within the parameters of the UMC
- Must have excellent written and verbal skills, conflict management skills and computer skills
- Must have proven ability to work effectively with youth, diverse individuals, and teams of volunteers
- Musical aptitude in contemporary Christian music desired

- Valid Washington State driver's license
- Evidence of ability to model appropriate behaviors and to provide consistent behavior intervention procedures with youth
- Evidence of warmth and patience in working with youth and young adults and ability to maintain calm in crisis
- Ability and willingness to safely supervise youth and young adults during activities in and outside the church and community
- Evidence of excellent attendance, punctuality, and dependability; evidence of ability to be self-disciplined and self-starter
- Positive evaluations and/or reference checks

SALARY RANGE AND APPLICATION PROCEDURES

Depending on qualifications and experience salary range of \$30,000 to \$34,000.

Your application packet should include:

- Completed application
- Resume
- Letter of interest addressing evidence of how you meet the listed qualifications
- Three current letters of reference related to your relevant work history

KENNEWICK FIRST UNITED METHODIST CHURCH

Kennewick First is full of people who love to serve! We see our members throughout the community serving in charitable organizations, hospitals, clinics and hospice. They are involved in our local schools, scouts, youth programs, Safe Harbor, the Food Bank, Meals on Wheels, the Cancer Center, Tri Cities Chaplaincy, Habitat for Humanity and countless other philanthropic areas of service.

Kennewick First United Methodist Church is part of the Pacific Northwest Conference of the United Methodist Church, the Seven Rivers District. Our local church was established in 1902 as the Kennewick First Methodist Episcopal Church, under the leadership of Rev. Ezekiel Rubicam, a pastor from Kiona, who added Kennewick to his circuit. The original church had five members. For three years the congregation met in various places until a banker, W.R. Amon led a drive for funds to build a church. A white frame church building, costing \$3,750, was soon erected and a mortgage for \$1,214 to build the parsonage next door. By 1920 the original church was too small to accommodate the growing congregation, so in 1923 the new brick Methodist Episcopal church was completed with a bell tower, stained glass windows, and enough oak pews to seat a large portion of the community. It is the grand old building you see today. The church has undergone a recent addition. Kennewick First UMC celebrated its Centennial in 2002 marking 100 years of ministry and history. Our church continues to be a hallmark of hospitality in the town of Kennewick, hosting many community

groups, school functions, and outreach ministries. Kennewick First United Methodist Church is evolving with the times yet retaining its heritage and a firm foundation of faith.

PLEASE FORWARD YOUR PACKET TO:

PASTOR JERRY POOLE
First United Methodist Church
421 W. Kennewick Avenue
Kennewick, WA 99336
(509) 582-2163

POSITION OPEN UNTIL FILLED

COMMUNITY

Kennewick, the largest of the Tri-Cities MSA, is located in beautiful Southeastern Washington State. A thriving city, Kennewick continues to be at the forefront for statewide growth in almost every way. The retail hub for Southeastern Washington, the city benefits from a talented labor pool, steady job market and low cost of living. With over 300 days of sunshine each year, Kennewick has also become a major tourist attraction. Nestled in the heart of Washington wine country, Kennewick boasts over 160 wineries within a 50-mile radius. Kennewick's location along the Columbia River provides a variety of recreational activities including world-class fishing, birding, bike trails and parks.



**POSITION AVAILABLE
For
Director of Senior High Youth and Young Adult
Ministries**

**FIRST UNITED METHODIST CHURCH
421 W. KENNEWICK AVENUE
KENNEWICK, WA 99336
www.kennewickfirst.com**



**Fostering Generations
of Christ's Disciples for
the Transformation of the World**