

Staff/Pastor Parish Relations Feedback Form 2015

Pastor's name \_\_\_\_\_ Church \_\_\_\_\_

S/PPRC Chairperson \_\_\_\_\_ Date \_\_\_\_\_

S/PPRC Members who contributed to this feedback \_\_\_\_\_

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Section 1: Review Staff/Pastor Parish Relations Feedback Form 2014

*How did the pastor and church follow through on ministry goals since last year's charge conference?*

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*In what ways did your pastor improve his/her leadership?*

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*How did the worship/preaching life of the congregation improve?*

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*How did the church improve in their engagement in the main mission of the church and support of the pastor in his/her leadership?*

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Section 2: Ministry Highlights

*Name 1 or 2 ministry highlights from 2014-2015 that involved your pastor's leadership?*

1. \_\_\_\_\_

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2. \_\_\_\_\_

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### Section 3: Initiatives in Disciplemaking and Mission Field Engagement

*These questions should be asked of your laity leadership in preparation for Charge Conference. I will be asking each charge conference to report back the Mission Field Engagement and Disciplemaking initiatives being planned for the 2015-16 ministry year. Please be in conversation with your pastor and laity leadership regarding what your initiatives will be.*

What are *one or two new* initiatives the church and the pastor want to begin in the 2015-16 ministry year in the area of *developing disciples*? What is your expected outcome of this initiative? What is the role of the pastoral leader? What should be the role of the laity regarding this initiative?

New Disciple Making Initiatives	Start date	Expected Outcome	Role of Pastor	Role of Laity

What are *one or two new* initiatives the church and the pastor want to begin in the 2015-16 ministry year in the area of *engaging the mission field of your church*. What is the expected outcome of these new initiatives? What is the role of the pastoral leader? What should be the role of the laity?

Mission Field Engagement Initiatives	Start Date	Expected Outcome	Role of Pastor	Role of Laity

#### Section 4: Ministry Area Leadership Feedback

*Instructions: Select 1 to 3 areas of ministry leadership from the list below (or if it is not included please add it in) in which your S/PPRC would like to see focus and growth in the pastor in 2015-2016 as it pertains to the mission and goals for your church. Selection **does not** mean that the pastor is not already providing effective leadership, rather it reflects the desire of the S/PPRC to give the pastor some direction in terms of leadership emphasis and importance of the church's mission for this next year.*

Worship Leadership	Administrative/Organization	Interpersonal skills
Preaching	Visitation/Pastoral Care	Stewardship Leadership
Evangelism	Community involvement	Mission Leadership
Christian Education	Self Care	Vision Leadership
Personal Faith	Other	

Area of Ministry Leadership	What effectiveness looks like to S/PPR	One thing the pastor can do to improve	One thing the congregation can do to improve

Possible barriers to improvement are:

#### Other Concerns or Comments