

Staff/Pastor Parish Relations Feedback Form 2015

Pastor's name _____ Church _____

S/PPRC Chairperson _____ Date _____

S/PPRC Members who contributed to this feedback _____

Section 1: Review Staff/Pastor Parish Relations Feedback Form 2014

How did the pastor and church follow through on ministry goals since last year's charge conference?

In what ways did your pastor improve his/her leadership?

How did the worship/preaching life of the congregation improve?

How did the church improve in their engagement in the main mission of the church and support of the pastor in his/her leadership?

Section 2: Ministry Highlights

Name 1 or 2 ministry highlights from 2014-2015 that involved your pastor's leadership?

1. _____

2. _____

Section 3: Initiatives in Disciplemaking and Mission Field Engagement

These questions should be asked of your laity leadership in preparation for Charge Conference. I will be asking each charge conference to report back the Mission Field Engagement and Disciplemaking initiatives being planned for the 2015-16 ministry year. Please be in conversation with your pastor and laity leadership regarding what your initiatives will be.

What are *one or two new* initiatives the church and the pastor want to begin in the 2015-16 ministry year in the area of *developing disciples*? What is your expected outcome of this initiative? What is the role of the pastoral leader? What should be the role of the laity regarding this initiative?

New Disciple Making Initiatives	Start date	Expected Outcome	Role of Pastor	Role of Laity

What are *one or two new* initiatives the church and the pastor want to begin in the 2015-16 ministry year in the area of *engaging the mission field of your church*. What is the expected outcome of these new initiatives? What is the role of the pastoral leader? What should be the role of the laity?

Mission Field Engagement Initiatives	Start Date	Expected Outcome	Role of Pastor	Role of Laity

Section 4: Ministry Area Leadership Feedback

*Instructions: Select 1 to 3 areas of ministry leadership from the list below (or if it is not included please add it in) in which your S/PPRC would like to see focus and growth in the pastor in 2015-2016 as it pertains to the mission and goals for your church. Selection **does not** mean that the pastor is not already providing effective leadership, rather it reflects the desire of the S/PPRC to give the pastor some direction in terms of leadership emphasis and importance of the church's mission for this next year.*

Worship Leadership

Preaching

Evangelism

Christian Education

Personal Faith

Administrative/Organization

Visitation/Pastoral Care

Community involvement

Self Care

Other

Interpersonal skills

Stewardship Leadership

Mission Leadership

Vision Leadership

Area of Ministry Leadership	What effectiveness looks like to S/PPR	One thing the pastor can do to improve	One thing the congregation can do to improve

Possible barriers to improvement are:

Other Concerns or Comments